



# Commissioned Corps BULLETIN

Division of Commissioned Personnel • Program Support Center, DHHS

Vol. XII, No. 9

September 1998

## Surgeon General's Column

As Assistant Secretary for Health and Surgeon General, I direct the activities of the Office of Public Health and Science (OPHS), a staff component of the Office of the Secretary. In addition to their responsibilities related to the formulation of Departmental health policy, OPHS employees are also involved in administering a variety of specialized population-based public health programs through the Office of Minority Health, Office of Women's Health, Office of Population Affairs, and the President's Council on Physical Fitness and Sports.

The combination of Departmental policy development and Operating Division-specific program implementation presents special challenges and opportunities for those of us who direct OPHS' activities. Since my appointment in February, I have worked closely with our office directors and their staffs to formulate a set of six major evolving priorities for OPHS to pursue during my tenure. I am taking this opportunity to share these priorities with you. It should be understood, of course, that many of the Department's Operating Divisions are engaged in activities that fall under each of these target areas. It is not the intent of OPHS to usurp or direct these activities, but to use the auspices and resources of the Assistant Secretary for Health and Surgeon General to garner even greater national attention on these target areas.

One of top priorities will be to assure a healthy start for every child. In comparison to other countries, the United States has an abysmally high infant mortality rate and our immunization rate for children under the age of 2 years is far lower than it should and could be. These problems and others that affect young children are

amenable to resolution if we as a Nation resolve to do so. I plan to work vigorously in this area.

Another priority will be the promotion of personal responsibility for healthy lifestyles and behaviors. We know that tobacco use, excessive alcohol consumption, poor dietary habits, irresponsible sexual behavior, and inadequate physical activity cause stunning amounts of morbidity and premature mortality each year. Even modest success in changing behavior in each of these areas will lead to substantial improvement in our Nation's health status indices.

We must also work to eliminate racial disparities in health status and health care access and quality. Based on numerous different health indicators, certain racial/ethnic minority populations have more disease and a higher premature death rate than those in other population groups. If the health of the Nation as a whole is to improve, we must make certain that all segments of society share in our progress. I am delighted that Secretary Shalala has made this a top Departmental priority, and I am pleased be heavily involved in this vital initiative.

Although OPHS has only a small amount of direct funding for mental health activities, I am committed to using our office to enhance mental health prevention, treatment, and outcomes. Using the power of the Surgeon General's voice I want to help to destigmatize mental illness and inform the American public that mental illness can be successfully treated in most instances. OPHS is working closely with the Substance Abuse and Mental Health Services Administration and the National Institute of Mental Health in the

development of a Surgeon General's Report on Mental Health to be released within 18 months. Through this scientific activity and others, I believe we can have a positive impact on many mental health issues.

OPHS will also be heavily involved in increasing awareness of and attention to global health concerns and their effects on the American people. With modern travel and communications, it is indeed a small world. In the course of a single day, pathogens can unwittingly be transmitted across our national borders and no group of Americans is free from potential exposure. In addition, our food supply is becoming increasingly global as the list of imported fruits, vegetables, and meats grows longer each year. These facts compel us to approach health issues from a global perspective—failure to do so would be folly in the extreme.

OPHS will also be involved in the coordination of the national response to emerging infectious disease, lead the national response to the health consequences of bioterrorism, and promote the

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**Surgeon General's Column**

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safety and availability of the blood supply. The importance to the Nation's health of each of these issues cannot be understated and OPHS will work with all components of the Department and with other Federal agencies to make certain that each of these issues receives the appropriate level of attention and action.

Finally, as a facilitative mechanism, we will work to help develop a public health system that best meets the current and future health needs of the American people. A system that includes a balanced approach to prevention, early detection, and access to personal care and quality services is our goal.

I recognize that this is a very ambitious agenda, but the gravity of the problems that confront us also compel us to do everything possible to find solutions. In the best of what America stands for, we must also assure that all Americans benefit from improvements in the system. I look forward to working with officers and employees throughout the Department on these priority initiatives.

ADM David Satcher  
Assistant Secretary for Health  
and Surgeon General



**CorpsLine-  
301-443-6843**

The latest commissioned corps news and information from the Division of Commissioned Personnel can be found at the beginning of the *CorpsLine*!



# Toll-Free Phone Number for DCP Announced - 1-877-INFO DCP (or 1-877-463-6327)

## New Toll-Free Number for DCP Available October 1

The Division of Commissioned Personnel (DCP) is pleased to announce the availability of its new toll-free number - 1-877-INFO DCP (or 1-877-463-6327). Callers can start using this phone number as of *October 1, 1998*.

DCP's goal is to improve the phone service that we provide to you, our customers. We want to get you to the correct DCP staff member the first time, without frustrating transfers. By utilizing the toll-free phone number above you will be able to access the entire staff of DCP. When you use the toll-free number, your call will be answered with a simple, easy-to-use voice mail system that will effectively route your call.

## Staff Members' Primary Digital Numbers (PDNs)- Another Option

The toll-free number voice mail system will direct you to specific staff members, but you may prefer to call a specific DCP staff member directly yourself. Listed below is a brief description of the services each DCP branch provides along with information on how to directly access the PDNs of specific staff members who will be able to address your needs.

## Electronic Mail

If you would like to contact DCP staff members by using e-mail, addresses consist of the staff member's first initial and last name @psc.dhhs.gov—*Example: wsmith@psc.dhhs.gov*

## Customer Service Feedback

Tell us how we are doing. If you have a favorable or unfavorable comment about our new phone system, we want to hear from you. Write to us at our e-mail address—*phoneguy@psc.dhhs.gov*

## DCP Organization and Function

The commissioned corps is centrally administered by DCP, a servicing personnel office that develops policy and procedures related to the payroll and personnel system. Regulations, policies, and procedures for the commissioned corps personnel system are contained in the Commissioned Corps Personnel Manual which is issued by DCP to all administrative and personnel offices in each Operating Division/Program with commissioned corps officers and is also available on DCP's official web site (<http://dcp.psc.dhhs.gov>). Officers need to be familiar with the many functions performed by DCP and its branches. DCP consists of the Office of the Director and the following branches: Officer Development Branch, Compensation Branch, Personnel Services Branch (includes the Transactions and Applications Section), and Medical Affairs Branch. DCP responsibilities are organized as follows:

### OFFICE OF THE DIRECTOR (OD)

**Main Number: 301-594-3000 Room 4A-15**

**Fax Number: 301-443-3101 5600 Fishers Lane, Rockville, MD 20857-0001**

The Director's office is responsible for the day-to-day administration of the Corps and legislative proposals affecting the Corps, officer's misconduct, grievance procedures, equal employment opportunity issues, the leave systems (except sick leave), *Commissioned Corps Bulletin*, and issues that are not the responsibility of any of the DCP branches.

<i>Name</i>	<i>Title/Responsibility</i>	<i>Phone</i>
Mary Akel	Policy/SGPAC/CPO	301-594-3350
Gladys Baith	Staff Assistant	301-594-3300
Tuere Brannum	Clerk	301-594-2723
Denise Canton	Senior Legal Advisor	301-594-2730
William (Mac) Chapin, Jr.	Senior Personnel Management Specialist	301-594-3376
R. Michael Davidson	Director, DCP	301-594-3000
Russell Green	Senior Legal Advisor	301-594-2727

## Toll-Free Phone Number for DCP Announced— 1-877-INFO DCP (or 1-877-463-6327)

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### OFFICE OF THE DIRECTOR (OD) (Continued)

Name	Title / Responsibility	Phone
Virginia Kapusnick	CC Bulletin	301-594-3462
William Knight	Computer Transition/Web Sites	301-594-3480
Richard (Richie) Taffet	Deputy Director, DCP	301-594-3000
(Vacant)	Adverse Actions	301-594-2729

### OFFICER DEVELOPMENT BRANCH (ODB)

**Main Number: 301-594-3360 Room 4A-18**

**Fax Number: 301-594-2711 5600 Fishers Lane, Rockville, MD 20857-0001**

**ODB Electronic Bulletin Board: 301-594-3387**

**COSTEP/General Applicant Recruitment: 1-800-279-1605 or 301-594-2633**

**VAATS Project Officer: 301-594-3387**

This branch provides consultation, assistance, and services to Operating Divisions/Programs (OPDIVs), Professional Advisory Committees, Chief Professional Officers, applicants, and officers to build and support a cadre of health professionals through activities that facilitate career development and access to benefits. The branch interprets the Joint Federal Travel Regulations (JFTR), oversees long-term training, and provides career counseling/planning and officer advocacy and activities which are designed to assist officers and OPDIVs in matching career preferences/qualifications with vacancies. Staffing officers are available for assistance in developing career strategies, Official Personnel Folder reviews in person or by telephone, assistance with interagency reassignment/transfers, and assistance in resolving issues when OPDIV involvement has been unsuccessful or is not indicated. The branch monitors the professional licensure, certification and/or registration of active-duty officers, and oversees the Junior Commissioned Officer Student Training and Extern Program (JRCOSTEP), Senior (SRCOSTEP), and the Inactive Reserve Corps (IRC).

Name	Title / Responsibility	Phone
Gloria Ames	Chief, ODB	301-594-3390
Frank Behan	Section Chief	301-594-3397
John Biedenkapp	Section Chief	301-594-3353
Kellie Jo Clelland	Staffing Officer (Dietetics/Therapy) & IRC	301-594-3452
Dean Coppola	Staffing Officer (Dental)	301-594-3394
Helen (Betsy) Darracott	Long-term Training/SRCOSTEP	301-594-3352
Kevin Dermanoski	Staffing Officer (Pharmacy) & Licensure	301-594-3398
Marylouise Ganaway	Staffing Officer (Nurse)	301-594-2635
Miguel Lynch	Clerk	301-594-3451
Doris Ravenell-Brown	Staffing Officer (Sanitarian) & JFTR/Travel/Per Diem/Shipment of Household Goods	301-594-3482 301-594-3059
Marlene Savoy	JRCOSTEP	301-594-3484
Sidney Stephens	Staffing Officer (Engineer) & APPLES/Details	301-594-3396
Robert Taylor	Staffing Officer (Medical)	301-594-3481
Meta Timmons	Staffing Officer (Scientist/Veterinary/ROG)	301-594-3395
Cheryl Wiseman	Staffing Officer (Health Services)	301-594-3458

### COMPENSATION BRANCH (CB)

**Main Number: 301-594-2963 Room 4-50**

**Fax Number: 301-594-2711 5600 Fishers Lane, Rockville, MD 20857-0001**

This branch is responsible for active-duty pay and allowances, retired pay issues, annuity payments, special pay for certain officers, deductions (e.g., tax withholding, social security, life insurance), and indebtedness or garnishment of pay.

Name	Title / Responsibility	Phone
Elmira Abney	Military Pay Technician	301-594-3374
Chris Aguinaldo	Military Pay Technician	301-594-3370
Estelle Bleicher	Military Pay Technician	301-594-2964

(Continued on page 4)

## Grand PHS Bicentennial Luncheon Held — ADM David Satcher, Speaker

On July 15, 1998, more than 330 Public Health Service (PHS) Commissioned Corps officers, civilians, friends, and family attended the PHS Bicentennial Luncheon held at the Commissioned Officers Club, National Naval Medical Center in Bethesda, Maryland. ADM David Satcher was the inspiring luncheon speaker, emphasizing sound mental as well as physical health.

This was the largest PHS event ever held at either the Commissioned Officers Club of the National Naval Medical Center or the Uniformed Services University of the Health Sciences in Bethesda, Maryland. The mood was celebratory and energetic. Attendees came from several States including, Georgia, Connecticut, New York, and Pennsylvania.

ADM Satcher received the first PHS Regimental Tie and a special plaque was given to Mrs. Nola Satcher as the "First Lady" of the Commissioned Corps. All attendees received a souvenir gold-colored PHS Bicentennial medallion, backed in blue velvet, and "Table Stewards" received a set of the tabletop PHS and American flags.

After the formal program, ADM and Mrs. Satcher graciously stayed to speak and have photos taken with the multitudes of enthusiastic attendees. This event certainly displayed the enthusiasm we have for the Surgeon General, the PHS Commissioned Corps, and the Operating Divisions and Programs to which PHS officers are assigned. □

### Recent Deaths

The deaths of the following retired officers were reported to the Division of Commissioned Personnel:

Title / Name	Date
<b>MEDICAL</b>	
CAPT V. Terrell Davis	07-20-98
CDR Theodore L. Marks	06-25-98
<b>SCIENTIST</b>	
CAPT Harold B. Robinson	06-19-98
<b>VETERINARY</b>	
CAPT Frances R. Abinanti	07-12-98
<b>HEALTH SERVICES</b>	
CDR John B. Wiggins, Jr.	07-09-98

□

## Toll-Free Phone Number for DCP Announced — 1-877-INFO DCP (or 1-877-463-6327)

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### COMPENSATION BRANCH (CB) (Continued)

Name	Title / Responsibility	Phone
Margaret Brenneisen	Military Pay Technician	301-594-3363
Andrew Chi	Military Pay Technician	301-594-2966
Kevin Chu	Military Pay Technician	301-594-3368
Kenneth Drew	Military Pay Technician	301-594-3369
Donna Griffis	Military Pay Technician	301-594-3364
David Moats	Military Pay Specialist	301-594-3362
Michael Moroz	Deputy Chief, CB	301-594-2963
Martha Sibert	Supervisor, Active-Duty Pay Section	301-594-2963
Pandora Smith	Military Pay Technician/Special Pays	301-594-3377
Alicia Welsh	Military Pay Technician/Special Pays	301-594-3375
Theodore (Ted) Westley	Chief, CB	301-594-2963
Raymond Yee, Jr.	Clerk	301-594-3366

### PERSONNEL SERVICES BRANCH (PSB)

**Main Number: 301-594-3108 Room 4-36**

**Fax Number: 301-594-2711 5600 Fishers Lane, Rockville, MD 20857-0001**

**DEERS ID: 301-594-3384**

This branch is responsible for policies and procedures regarding retirement, the promotion and assimilation of an officer, performance review of officers, Corps awards program, uniforms, billets, assistance to officers, families, and survivors in obtaining benefits to which they are entitled, Defense Enrollment Eligibility Reporting System (DEERS) (identification cards), and maintenance of the Official Personnel Folder and associated Privacy and Freedom of Information Acts activity.

Name	Title / Responsibility	Phone
Anthony (Tony) Brode, Jr.	File Clerk	301-594-3491
Norman Chichester	DEERS ID Cards/Veterans Education Benefits	301-594-3393
Doris Davis	Secretary	301-594-3477
Thomas Berry	Retirement Coordinator	301-594-3472
Kenneth Diepold	Chief, PSB	301-594-3470
Karen Sue Fletcher	DEERS ID Cards/Survivors Benefits	301-594-3455
Allen Jarrell	Section Chief (Promotion Boards & Uniforms)	301-594-3464
Nikia Logan	Clerk	301-594-1247
Hilda Little	Promotion/Assimilation Boards	301-594-1996
Philip (Phil) Needle	Military Personnel Staff Specialist	301-594-3475
Nancy Persun	Billets/COERs/File Room Supervisor	301-594-3466
Alex Potter	Privacy Act/FOIA Coordinator	301-594-3064
Larry Reaves	Awards Technician	301-594-3473
Paulette (Jane) Sprouse	Commissioned Corps Awards Program	301-594-3465
Gregory Stevens	Section Chief (Awards & Flag/CPO Boards)	301-594-3471

### TRANSACTIONS AND APPLICATIONS SECTION (TAS)

**Main Number: 301-594-3544 Room 4-20**

**Fax Number: 301-443-5366 5600 Fishers Lane, Rockville, MD 20857-0001**

TAS is a section of the Personnel Services Branch and is responsible for policies and procedures for personnel actions, for issuing personnel orders, and for the standards for an individual seeking appointment as a commissioned officer. *Note: The letters listed after the military personnel technicians' names below indicate the first letter of officers' last names.*

Name	Title / Responsibility	Phone
Marianne Barbour	Secretary	301-594-3499
Ellie Gray	Military Personnel Technician (F,G,N,V)	301-594-3496
Steven Hand	Appointment Board Secretariat	301-594-3127
Elaine King	Military Personnel Technician (C,D,Z)	301-594-3485
Gladys Mells	Military Personnel Technician (H,P,Y)	301-594-3497

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## Washington Luncheon Commemorates PHS Bicentennial

On July 16, 1998, the Bicentennial of the U.S. Public Health Service (PHS), the Anchor and Caduceus Society held the only Washington, D.C. event on the anniversary date to commemorate the 200<sup>th</sup> anniversary of the founding of the PHS.

Held at the historic Army Navy Club, two blocks from the White House in downtown Washington, the luncheon opened with colonial era entertainment from a costumed fiddler who regularly performs at a colonial tavern in Old Town Alexandria, Virginia. Following his period music and instruction on the ways of colonial America, the luncheon was convened by RADM Kenneth Moritsugu. A prayer of blessing from the Book of Common Prayer of the Church of England in its "Forms for Use at Sea" (in use at the time of the 1798 PHS law), opened the program. Following the participant singing of the National Anthem and the PHS March, participants enjoyed reflections on the occasion.

The Society then announced a \$500 gift in honor of the PHS Bicentennial by the Society to the foundation raising funds for the National Museum of Medicine and Health, which was accepted by PHS Historian Dr. John Parascandola. All attendees then participated in a toast to the PHS, with each participant adding personal comments as a part of the toast.

The ceremonial music commissioned by the Society for the Bicentennial was then played one last time, and the session ended with a traditional benediction in the Ojibwa tongue. Each attendee was presented with an engraved paperweight denoting the date and the occasion being commemorated.

The Anchor and Caduceus Society is a non-profit organization of PHS officers and personnel whose sole aim is to promote and preserve the history of the U.S. Public Health Service.

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## Toll-Free Phone Number for DCP Announced — 1-877-INFO DCP (or 1-877-463-6327)

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### TRANSACTIONS AND APPLICATIONS SECTION (TAS) (Continued)

Name	Title / Responsibility	Phone
Melanie Ross	Military Personnel Technician (J,K,Q,R)	301-594-3486
Julie Sago	Lead Military Personnel Technician	301-594-3488
Isoline Sanderson	Military Personnel Technician (A,M,U)	301-594-3487
Evelyn Stanton	Military Personnel Technician (L,O,W)	301-594-3490
Robert (Rob) Twitty	Supervisory Military Personnel Technician	301-594-3479
Jo Ann Webster	Military Personnel Technician (E,I,S)	301-594-3489
(Vacant)	Military Personnel Technician (B,X,T)	301-594-3495
Stefanie Westermann	Clerk	301-594-3492

### MEDICAL AFFAIRS BRANCH (MAB)

**Main Number: 1-800-368-2777 Room 4C-06**  
**(or 301-594-6330) 5600 Fishers Lane, Rockville, MD 20857-0001**  
**Fax Number: 1-800-733-1303 (or 301-594-2973)**

The Medical Evaluation Section (MES) is responsible for policy and procedure development and administration in the areas of applicant physical qualifications, medical limited tours, sick leave use, fitness for duty, and disability separation. The Beneficiary Medical Programs Section (BMP) is responsible for the overall management of health care access for active-duty officers and the fiscal management of health care claims for active-duty and retired officers of PHS and the National Oceanic and Atmospheric Administration (NOAA), and NOAA wage marines. The branch maintains the health records for an officer including records of sick leave.

Name	Title / Responsibility	Phone
Alvin Abrams	Chief, MAB	301-594-6575
William Atwood	Patient Care Coordinator (PCC)/Dental Consultant	301-594-5062
Ana Marie Balingit	Patient Care Coordinator/Chief, BMP	301-594-6748
JoAnn Courtis	Clerk	301-594-1503
Rebecca Donnelly	Program Analyst	301-594-6746
Donald Franke	Program Analyst	301-594-3373
Terry Golden	Senior Medical Evaluations Officer	301-594-3641
Alicia Guy	Secretary	301-594-6750
Allison Harris	Medical Services Assistant	301-594-3546
Katherine Hartinger	Medical Services Assistant	301-594-3547
Malinda A. Hebron	Program Assistant	301-594-6902
David Hooper	Senior Medical Evaluations Officer	301-594-3642
Sandra Ketcher	Program Management Officer	301-594-3549
Carole (Betty) Kuzmik	Patient Care Coordinator	301-594-6434
Veronica Mangram	Medical Services Assistant	301-594-3298
Terry McKenzie	Program Analyst	301-594-3372
Kenneth Ow	Chief, Operational Support	301-594-6219
Robert Parmentier	Patient Care Coordinator	301-594-5113
Jeff (Marty) Skelton	Patient Care Coordinator	301-594-6749
Kathleen (Kaye) Tiller	Program Assistant	301-594-6903
Dereke Williams	Medical Services Assistant	301-594-3548

Local	Toll-Free
<b>MAB Bulletin Board</b> 301-594-1994	<b>MAB Bulletin Board</b> 1-800-850-9037
<b>PCC Direct Number</b> 301-594-6425	<b>PCC Direct Number</b> 1-800-368-2777x2
<b>FAX Number</b> 301-594-2973	<b>FAX Number</b> 1-800-733-1303
<b>Billing Direct Number</b> 301-594-6433	<b>Billing Direct Number</b> 1-800-368-2777x1
<b>MES Number</b> 301-594-3297	<b>MES Number</b> 1-800-368-2777x3
<b>MES FAX Number</b> 301-594-3299	<b>MES FAX Number</b> 1-800-535-7691
<b>BMP Number</b> 301-594-6424	<b>BMP Number</b> 1-800-368-2777

## Retirements - August

Title / Name OPDIV/Program

### MEDICAL

#### CAPTAIN

Timothy J. Ungs	CG
Godfrey P. Oakley, Jr.	CDC
Franklin L. Geiger, Jr.	FDA
Lyle G. Best	IHS
Jeffrey M. Hoeg	NIH

### NURSE

#### CAPTAIN

Maureen M. Miller	HCFA
Thomas H. Love	IHS

### COMMANDER

Michael W. Scott	HCFA
Erick J. Lundin	BOP
Marcie G. Garritt	IHS

### ENGINEER

#### CAPTAIN

Paul S. Ruggera	FDA
Jay A. Farmwald	IHS
Steven M. Weaver	IHS
David C. Sanchez	EPA

### SCIENTIST

#### CAPTAIN

Richard A. Lasco	CDC
William T. Dill	SAMHSA
Edward J. Cone	NIH

### SANITARIAN

#### CAPTAIN

Troy W. Cole	FDA
Ronald E. Myers	EPA

### PHARMACY

#### CAPTAIN

Mark E. Ramey	CG
Margaret C. Brophy	IHS
James C. Hayes	IHS
James A. May	IHS
Joseph C. Whitaker	IHS

### COMMANDER

Eddie R. Lee	IHS
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### DIETETICS

#### COMMANDER

Marilyn Kimble	NIH
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### HEALTH SERVICES

#### CAPTAIN

Johnny R. Rainey	HCFA
Bascom W. Carlton, Jr.	HRSA
Larry R. Wannemacher	HRSA
Richard P. Haskins	IHS
James J. Polkabila	IHS



## Results of Permanent Promotions 1998

During the current promotion year cycle (July 1, 1998 through June 30, 1999) the records of approximately 1,687 officers in the Regular and Reserve Corps of the Public Health Service Commissioned Corps who were eligible for competitive grade (e.g., O-4 through O-6) promotions were reviewed by categorical/group boards. Of those eligible, 912 have or will receive permanent promotions to the competitive grades while an additional 121 officers were promoted to either the permanent O-2 or O-3 grades effective July 1, 1998.

The maximum number of officers authorized to be on active duty in the Regular Corps is currently restricted by law to 2,800. Within this total authorized number, ceilings for each of the permanent grades have been established. Based upon actual permanent retirements and separations, 496 permanent promotions for officers in the Regular Corps can be made without exceeding the authorized grade ceiling. These promotions are subject to Presidential nomination and Senate confirmation.

All permanent promotions were announced on consolidated Personnel Orders numbered 8209 or 8211 dated July 28, 1998 and July 30, 1998 respectively. They are listed below and are effective as early as July 1, 1998, or the officer's date of eligibility, depending upon the established criteria set forth in Commissioned Corps Personnel Manual Pamphlet 1, "Commissioned Officer Roster and Promotion Seniority" (Blue Book).

<i>Category</i> <i>Grade Promoted to</i>	<i>Effective</i> <i>Date</i>
<b>MEDICAL</b>	
<i>To Permanent Captain (O-6)</i>	
Consuelo M. Beck-Sague	07-01-98
Gershon H. Bergeisen	07-01-98
Michael P. Biernoff	07-01-98
Paula Botstein	07-01-98
Richard E. Brodsky	07-01-98
William D. Brown	07-01-98
James J. Campbell	07-01-98
Robert M. Castellani	07-01-98
Andrew J. Dwyer	07-01-98
Sara K. Dye	07-01-98
Daniel B. Fishbein	07-01-98
Robert E. Fontaine	07-01-98
William L. Freeman	07-01-98
Michael A. Friedman	07-01-98
Peter J. Gergen	07-01-98
Melvyn Greberman	07-01-98
Stanley P. Griffith	07-01-98
Jeffrey R. Harris	07-01-98
William L. Heyward	07-01-98

<i>Category</i> <i>Grade Promoted to</i>	<i>Effective</i> <i>Date</i>	<i>Category</i> <i>Grade Promoted to</i>	<i>Effective</i> <i>Date</i>
Thomas K. Hodous	07-01-98	H. Trent MacKay	07-01-98
Robert S. Janssen	07-01-98	Thomas M. Manning	07-01-98
Douglas B. Kamerow	07-01-98	Francesco M. Marincola	07-01-98
Herschel W. Lawson	07-01-98	Kathleen B. Masis	07-01-98
Nancy C. Lee	07-01-98	Eric E. Mast	07-01-98
Michael D. Malison	07-01-98	Thomas D. Matte	07-01-98
George H. Maxted	07-01-98	John M. Midthun	07-01-98
William F. McDonnell III	07-01-98	Kirk D. Miller	07-01-98
Brian J. McMahon	07-01-98	Peter O. Mjos	07-01-98
Bess I. Miller	07-01-98	Jose R. Morales-Rodriguez	07-01-98
Andrew S. Narva	07-01-98	Lawrence M. Nelson	07-01-98
Phillip I. Nieburg	07-01-98	Patricia S. Nye	07-01-98
Gunta I. Obrams	10-01-98	Margaret J. Öxtoby	07-01-98
Roy G. Parrish II	07-01-98	Lyle R. Petersen	07-01-98
Steven J. Petrakis	07-01-98	Mark G. Peterson	07-15-98
Marc D. Reynolds	07-01-98	Robert E. Quick III	07-01-98
Thomas B. Richards	07-01-98	Linda R. Ribnik	07-01-98
George P. Schmid	07-01-98	R. P. Channing Rodgers	07-01-98
Raymond W. Shields	07-01-98	Barbara H. Rowland	07-01-98
Thomas J. Spira	07-01-98	Daniel G. Schultz	07-01-98
Nathaniel Stinson, Jr.	07-01-98	Nathan Shaffer	07-01-98
Theodore F. Tsai	07-01-98	Donald J. Sharp	04-01-99
Andrew A. Vernon	07-01-98	Lydia E. Soto-Torres	07-01-98
Bruce G. Weniger	07-01-98	Michael E. St Louis	07-01-98
<i>To Permanent Commander (O-5)</i>		Kevin J. Stange	07-01-98
Gregory A. Abbott	07-01-98	Lois F. Steele	07-01-98
Kelly J. Acton	07-05-98	Richard W. Stekettee	07-01-98
David G. Addiss	07-01-98	Pamela Stratton	07-01-98
Jon K. Andrus	07-01-98	Raymond Strikas	07-01-98
Stellar Anonye-Achampong	07-01-98	Anthony F. Suffredini	07-01-98
George C. Baaacke II	07-01-98	Scott T. Sunde	07-01-98
Arthur V. Bermisa	07-01-98	Jordan W. Tappero	04-01-99
Alan B. Bloch	07-01-98	Jerome I. Tokars, Jr.	07-01-98
Mark D. Bonnell	07-01-98	Charles R. Vitek	04-01-99
Lynn A. Bosco	08-06-98	David A. Vogt	07-01-98
M. Blake Caldwell	07-01-98	John W. Ward	07-02-98
Elaine H. Callahan	07-01-98	Jay D. Wenger	07-01-98
Grant L. Campbell	07-01-98	Lynne S. Wilcox	07-01-98
Louisa E. Chapman	07-01-98	Patricia A. Woodall	07-01-98
Edwin Chappabitty, Jr.	07-01-98	Bradley A. Woodruff	07-01-98
Robert T. Chen	06-17-99	H. Marshalyn Yeargin-Allsopp	07-01-98
Herbert N. Collins, Jr.	10-01-98	<i>To Permanent Lieutenant Commander (O-4)</i>	
Edgar R. Cordivin	07-01-98	Mary M. Agocs	07-01-98
Andrew L. Dannenberg	07-01-98	Paul J. Andreason	07-01-98
Harold Davis	07-01-98	Margaret C. Bash	07-01-98
Robert E. Dawson	05-22-99	Susan Blank	07-01-98
Michael S. Deming	07-01-98	J. Russell Bowman	07-01-98
Samuel W. Dooley, Jr.	07-01-98	Eric A. Brody	07-01-98
Floyd L. Elterman	07-01-98	Victor M. Caceres	07-01-98
Barbara B. Fleming	07-01-98	Karen L. Cairns	07-01-98
Steven H. Fox	07-01-98	Geoffrey M. Calvert	07-01-98
Ronald Fried	07-01-98	Arturo H. Castro	07-01-98
Mary M. Glass	07-01-98	Robert F. Chesbro, Jr.	07-01-98
Terry J. Golden	01-01-99	Donald W. Clark	07-01-98
Douglas H. Hamilton	07-01-98	Rosa I. Colon	07-01-98
Douglas L. Hatch	07-01-98	Mark J. Cowan	07-01-98
Edward B. Hayes	10-01-98	Susan L. Crandall	07-01-98
Margaret A. Hayes	07-01-98	Marsha G. Davenport	07-01-98
Steven I. Hirschfeld	07-01-98	Scott F. Dowell	07-01-98
Stephen A. Holve	07-01-98	Elias Durry	07-01-98
John K. Hsiao	07-01-98	Mark S. Dworkin	07-01-98
Robert H. Johnson	07-01-98	David K. Espey	07-01-98
Mary L. Kamb	07-01-98	Cindy R. Friedman	07-01-98
Jane M. Kelly	04-01-99	Anderson B. Funke	07-01-98
Thomas M. Kessler	07-01-98	Benjamin A. Garnett	07-01-98
Donn G. Kruse	07-01-98	Graciela M. Gonzalez	07-01-98
Carolyn V. Lee	01-01-99	Rafael Harpaz	07-01-98
Margaret T. Lee	07-01-98	Denise M. Hawks	07-01-98
Illuminada M. Lim	01-01-99	Richard P. Hedlund	07-01-98
Feng-Ying C. Lin	07-01-98	Humberto Hernandez-Aponte	10-01-98
John R. Livengood	07-01-98	Laurie L. Herscher	07-01-98
Armando J. Lopez	07-01-98		

(Continued on page 7)

## Results of Permanent Promotions 1998

(Continued from page 6)

Category Grade Promoted to	Effective Date	Category Grade Promoted to	Effective Date	Category Grade Promoted to	Effective Date
<b>MEDICAL (Continued)</b>					
<i>To Permanent Lieutenant Commander (O-4)</i>					
<i>(Continued)</i>					
Rosemarie Hirsch	07-01-98	Clifford D. Green III	07-01-98	Tania M. Macias	10-01-98
John A. Jereb	07-01-98	Kenneth T. Jones	07-01-98	Dean A. Malloy	07-01-98
Paul E. Kilgore	07-01-98	John V. Kelsey	07-01-98	Janet E. McDowell-Travis	10-01-98
Douglas W. Kingma	07-01-98	William G. Kohn	07-01-98	Hsiao P. Peng	01-01-99
Stephen J. Kinsley	07-01-98	David B. Lloyd	07-01-98	Jose C. Rodriguez	07-01-98
Denise T. Koo	07-04-98	Lyn A. Page	07-01-98	Robert A. Ruff	07-01-98
Jonathan Krakoff	07-01-98	Scott M. Presson	07-01-98	Stacey L. Sanford	10-01-98
Julius R. Krevans, Jr.	07-01-98	Eric D. Rehorst	07-01-98	Roy F. Schoppert III	07-01-98
Ellen B. Kruusmagi	07-01-98	Mark J. Rosenberg	07-01-98	David J. Sievert	07-01-98
Tanya J. Lehky	07-01-98	Edward N. Sague	07-01-98	John R. Smith	01-01-99
Mark N. Lobato	07-01-98	Steven R. Tetrev	07-01-98	Darlene A. Sorrell	07-01-98
Boris D. Lushniak	07-01-98	Roger D. Wayman	07-01-98	James H. Tennyson	07-01-98
Vernon A. Maas	05-20-99	<i>To Permanent Commander (O-5)</i>			
Anne K. Mellinger-Birdsong	07-01-98	William D. Bailey	07-01-98	Rickey S. Thompson	07-01-98
Joann M. Mican	07-01-98	Robin S. Berrin	07-01-98	Charles S. Walkley	07-01-98
Aubrey K. Miller	07-01-98	Gary T. Blache	07-01-98	Rhonda A. Whitney-Earle	07-01-98
Eric D. Mintz	07-01-98	Thomas B. Bornstein	07-01-98	Lawrence S. Williams, Jr.	07-01-98
Jose R. Miranda	07-01-98	Ernest S. Ferjentsik	01-01-99	John T. Zimmer	07-01-98
Abelardo Montalvo	10-01-98	Michael A. Foster	07-01-98	<i>To Permanent Lieutenant (O-3)</i>	
Ronald L. Moolenaar	07-01-98	Michael R. Fountain	12-04-98	Jennifer B. Borden	07-01-98
David Ng	05-20-99	A. Isabel Garcia	04-01-99	Susan J. Buck	07-01-98
Manette T. Malacane Niu	07-01-98	David W. Grau	07-01-98	William W. Corfman	07-01-98
Patrick J. O'Connor	07-01-98	Shawneequa M. Harris	07-01-98	David S. Drew	07-01-98
Richard A. Odegaard	07-01-98	Toby J. Imler	07-01-98	Frank R. Eutsey	07-01-98
Mark J. Papania	07-03-98	Jan T. Josephson	07-01-98	Jeffrey A. Herman	07-01-98
Monica E. Parise	07-01-98	Paul R. Letellier	07-01-98	Victor Igunbola	07-01-98
Carol A. Pertowski	07-01-98	Ray M. McCullough	07-01-98	Mary Beth Johnson	07-01-98
Lynne E. Pinkerton	07-01-98	Marilyn R. McKean	07-01-98	Douglas C. Maxwell	07-01-98
Carlos M. Plascencia	07-01-98	Marian P. Mehegan	07-01-98	Richard S. McCasland	07-01-98
Carlos M. Rivera	07-01-98	Michael W. Remillard	07-01-98	Michael J. McLaughlin	07-01-98
Randall C. Schick	07-01-98	Raul A. Romaguera	07-01-98	Kevin A. McMillen	07-01-98
Joann M. Schulte	07-01-98	Sandra L. Shire	02-04-99	Patrick S. McParland	07-01-98
Abigail M. Shefer	07-01-98	Timothy W. Sizemore	07-01-98	Melissa E. Nazareth	07-01-98
Paul A. Simon	07-01-98	Juris M. Svarcbegs	10-01-98	Sandra L. Sears	07-01-98
Robert J. Simonds	07-01-98	Sidney D. Tomlock	07-01-98	Marjean E. Stokes	07-01-98
Laurence M. Slutsker	07-01-98	Christopher D. Tomlins	07-01-98	Marvin J. Strohschein, Jr.	07-01-98
Josiephina C. Souza	07-01-98	Jeanine R. Tucker	01-19-99	Bridget R. Swanberg-Austin	07-01-98
Katherine M. Stone	07-01-98	Jeffery L. Vidrine	04-01-99	Charles M. Weber	07-01-98
Norman Torres	07-01-98	Clifford D. White	07-01-98	<b>NURSE</b>	
Richard M. Tresley	07-01-98	Horace M. Whitt	07-01-98	<i>To Permanent Captain (O-6)</i>	
Douglas B. Trout	07-01-98	Paul Young	07-01-98	Kathryn L. Bates	10-01-98
Thomas J. Vangilder	07-01-98	<i>To Permanent Lieutenant Commander (O-4)</i>			
Eric M. Wassermann	07-01-98	Thomas T. Barnes, Jr.	07-01-98	Mary M. Dodson	07-01-98
John C. Watson	07-01-98	Brian C. Berg	07-01-98	Helen D. Dymon	07-01-98
Jonathan T. Weber	07-01-98	John S. Betz	07-01-98	Mary C. Fraser	07-01-98
Jon M. Wigginton	07-01-98	George G. Bird	07-01-98	Irma E. Guerra	07-01-98
Frances R. Wilson	07-01-98	April C. Butts	07-01-98	Darlene A. Johnson	08-16-98
Robert P. Wise	07-01-98	William L. Canada	07-01-98	Jean H. Kajikawa	07-01-98
Dawn L. Wyllie	07-01-98	Jeffrey M. Carolla	07-01-98	Elizabeth J. McCarthy	10-01-98
Jane R. Zucker	07-01-98	David A. Crain	07-01-98	Dorothy J. Meyer	07-01-98
<i>To Permanent Lieutenant (O-3)</i>					
Patricia A. Berry	07-01-98	Sherwood G. Crow	07-01-98	Steven P. Scheuermann	07-01-98
Christine G. Casey	07-01-98	James V. Dewhurst III	07-01-98	Marcia J. Withiam-Wilson	07-01-98
Susan A. Lippold	07-01-98	David R. Douglas	07-01-98	<i>To Permanent Commander (O-5)</i>	
Stephanie E. Markman	07-01-98	Bret A. Downing	07-01-98	Cynthia L. Akridge	11-01-98
Lisa L. Mathis	07-01-98	Bruce A. Dye	07-01-98	Glenn H. Allbritton	07-01-98
Michael E. Toedt	07-01-98	Milton J. Eisiminger	07-01-98	Mary C. Aoyama	07-05-98
Catherine L. Woodhouse	07-01-98	Mark S. Elliott	07-01-98	Elizabeth A. Austin	07-01-98
<b>DENTAL</b>					
<i>To Permanent Captain (O-6)</i>					
Roland J. Bondani	07-01-98	Paul J. Farkas	07-01-98	Kenneth B. Bartline	07-01-98
Richard A. Champany	07-01-98	Lyle E. Fenska	07-01-98	Ronald A. Berry	07-01-98
George Chiarichiaro	07-01-98	Steven D. Florer	07-01-98	Barbara A. Braden	10-01-98
Melvin D. Cooper	07-01-98	Daniel C. Gioia	07-01-98	Leslie C. Cooper	07-01-98
Mark F. Delaney	07-01-98	Elmer J. Guerrero	10-01-98	Garry B. Cridle	07-01-98
Christopher Delecki	07-01-98	Marvin L. Guia	10-01-98	Regan L. Crump	07-01-98
Marcellious Gladney	07-01-98	Stuart R. Holmes	07-01-98	Holly C. Cunningham	02-06-99
Andrew P. Goldbeck	07-01-98	Michael D. Jones	07-01-98	Margaret J. DiClemente	01-09-99
		Ruth M. Klevens	07-02-98	Janice A. Drass	07-01-98
		Michael E. Korale	07-01-98	Ardon G. Green	07-01-98
		David R. L. Labadie	07-01-98	Yvonne T. Green	07-01-98
		Lawrence B. Lane	07-01-98	Gwendolyn M. Hosey	01-01-99
		Steven J. Lien	07-01-98	Donna G. Hutten	07-01-98
		Timothy L. Lozon	07-01-98	Mary J. Kozma-Fornaro	08-01-98

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## Results of Permanent Promotions 1998

(Continued from page 7)

Category Grade Promoted to	Effective Date	Category Grade Promoted to	Effective Date	Category Grade Promoted to	Effective Date
<b>NURSE (Continued)</b>					
<i>To Permanent Commander (O-5)</i>					
<i>(Continued)</i>					
Carole C. Kuzmik	07-01-98	Lorraine D. Kelwood	07-01-98	Christa Z. Lemasters	07-01-98
Peter P. Meccariello	07-01-98	Annette F. Kolter	07-01-98	Dorothea E. Levenhagen	07-01-98
Florentino Merced-Galindez	08-01-98	Charles D. Laine	10-01-98	Suzanne V. Lipke	07-01-98
Steven E. Nesseler	01-01-99	Bobby D. Lowery	07-01-98	Mark J. Martineau	10-01-98
Carrroll G. O'Neill	07-01-98	Susan R. Lumsden	07-01-98	Rosemary McConnell	07-01-98
Nanette H. Pepper	04-01-99	Irene Marietta	07-01-98	Dianne M. Miskinis	07-01-98
Jacquelyn A. Polder	07-01-98	Kenneth H. Marmon	07-01-98	Judy L. Mitchell	07-01-98
Kolynn F. Powell	10-01-98	Ann M. McCarthy	07-01-98	Terry L. Porter	07-01-98
Mary M. Preston	07-01-98	Pamela J. McCloud	07-01-98	Edward A. Sexson	07-01-98
Meribeth M. Reed	07-01-98	Joseph L. McDermott	07-01-98	Kathleen L. Swartz	07-01-98
Mary E. Roberts	07-01-98	Daniel J. McElroy	07-01-98	Jana M. Towne	07-01-98
John E. Robinson	07-01-98	Stephanie V. Middleton	07-01-98	<i>To Permanent Lieutenant J.G. (O-2)</i>	
Lynnette Ann Scott	10-01-98	Samuel Monroe	07-01-98	Ileana Barreto-Pettit	07-01-98
Veronica G. Stephens	07-01-98	Evangelina A. Montoya	07-01-98	Diane Douglas	07-01-98
Andrew C. Stevermer	07-01-98	Michael E. Mossman	07-01-98	Barbara A. Dunlap	07-01-98
Tricia L. Trinite	07-01-98	Brenda J. Murray	07-01-98	Leo J. Fitzpatrick	07-01-98
John J. Tuskan, Jr.	10-01-98	Paul J. Murter III	10-01-98	Kevin E. Hornby	07-01-98
Charles R. Vananden III	10-01-98	Richard A. Naumann	07-01-98	Serina A. Hunter	07-01-98
Cathy J. Wasem	07-01-98	Ella B. Newcomb	07-01-98	Frank Molina	07-01-98
William G. Wood	07-01-98	Susan M. Nord	07-01-98	<b>ENGINEER</b>	
<i>To Permanent Lieutenant Commander (O-4)</i>					
Merry C. Afraid Of Bear	07-01-98	Janet D. Odum	07-01-98	<i>To Permanent Captain (O-6)</i>	
Joyce A. Anderson	07-01-98	Martha T. Olone	07-01-98	Paul S. Arell	07-01-98
Andrea P. Argabrite	07-01-98	Betty C. Omholt	07-01-98	Joseph S. Arnaudo	07-01-98
Judith E. Arndt	07-24-98	Christine M. Parmentier	02-24-99	William G. Axlund	07-01-98
Kathleen G. Austin	07-01-98	Lance L. Poirier	07-01-98	Richard F. Barror	07-01-98
Madonna Azure	07-01-98	Suzanne M. Portello	07-01-98	Michael F. Debonis	07-01-98
Janice A. Bennett	07-01-98	Cherryll F. Ranger	07-01-98	Roger L. Deroos	07-01-98
Danica Boling	07-01-98	Patricia K. Rasch	07-01-98	Michael D. Dinberg	07-01-98
Rosemary J. Bolza	07-01-98	Pamela Jo Richardson	07-01-98	Jay A. Farmwald	07-01-98
Tracy A. Brower	01-01-99	Mary J. Riley	10-01-98	Gregory Q. Haase	07-01-98
Donna N. Brown	07-01-98	Cliffornia J. Rolle	07-01-98	Frank J. Hearl	07-01-98
Judith H. Budd	07-01-98	John J. Rosenberger	07-01-98	Terence S. Langan	07-01-98
Gracie L. Bumpass	07-01-98	Leslie L. Royall	01-01-99	Robert J. Mazzaferro	07-01-98
Timothy B. Burnett	10-01-98	Jane F. Ruiz	07-01-98	Richard C. Oksness	07-01-98
Jeffrey N. Burnham	10-01-98	Catherine F. Rupinta	07-01-98	Phillip E. Pollard	07-01-98
Mae L. Burns	07-01-98	Juliana M. Sadovich	07-01-98	David D. Royston	07-01-98
Mark R. Charlton	07-01-98	David E. Salgado	07-01-98	Walter H. Stevenson	07-01-98
Reginald J. Claypool	07-01-98	Edward R. Sanmartin	07-01-98	David S. Sundin	07-01-98
Beth R. Cooper	07-01-98	Thomas M. Scheidel	10-01-98	Steven M. Weaver	07-01-98
Jacqueline Copley	07-01-98	Kim Scott	04-01-99	Robert A. Young	07-01-98
Candice L. Cotton	07-01-98	Betty A. Shaw	07-01-98	<i>To Permanent Commander (O-5)</i>	
Priscilla A. Coutu	07-01-98	Ruth A. Shults	07-01-98	Kevin S. Chadwick	07-01-98
Deborah L. Cuenca	07-01-98	Candice S. Skinner	07-01-98	Thomas H. Coolidge	09-03-98
Maria L. Dinger	07-01-98	Sarah L. Sorrelman	07-01-98	John C. Crocker	07-01-98
Sandra Dodge	01-01-99	Regina P. Stabler	07-01-98	Jose F. Cuzme	07-01-98
Susan L. Dunn	07-01-98	Marcia L. Standifer	07-01-98	Norman L. Fairbanks	07-01-98
Leslie D. Dye	07-01-98	Yukiko Tani	07-01-98	Richard A. Ferrazzuolo	07-01-98
Glenn D. Edwards	07-01-98	David W. Teborek	07-01-98	Scott L. Hamilton	07-01-98
Mary E. Fairbanks	07-01-98	Joseph D. Tortorice	07-01-98	Leonila Q. Hanley	04-01-99
Fernando Farfan	01-01-99	Diane M. Wetsit	07-01-98	Walter F. Hunter	07-01-98
Lena S. Fawkes	07-01-98	Susan F. White	07-01-98	Jeffrey J. Jaeger	07-01-98
Linda G. M. Ferguson	07-01-98	James S. Whiting	07-01-98	Richard H. Johnson	07-01-98
Angel M. Frazier	07-01-98	Steven J. Williams	07-01-98	David Koski	07-01-98
Edwin M. Galan	07-01-98	Siona W. Willie	01-01-99	Paul M. Lahr	07-01-98
Louis J. Glass	07-01-98	Arnette M. Wright	07-01-98	Michael P. Moorman	07-01-98
David D. Goettl	10-01-98	Tony M. Zorzynski	07-01-98	Jeffrey J. Nolte	07-01-98
Cindy E. Hamlin	07-01-98	<i>To Permanent Lieutenant (O-3)</i>		Vincent J. Pierdominici, Jr.	07-01-98
Nancy R. Hawkins	07-01-98	Janice Adams	07-01-98	Sven E. Rodenbeck	01-01-99
Carnie A. Hayes, Jr.	07-01-98	Thomas C. Arminio	07-01-98	Rao Y. Surampalli	07-01-98
Jamie L. Hilyer	07-01-98	Karen E. Bikowicz	07-01-98	Michael R. Weaver	01-01-99
Wendy S. Janke	07-01-98	Sally E. Brown	07-01-98	Robert C. Williams	08-01-98
Dennis L. Jones	07-01-98	Karen M. Cook	07-01-98	John M. Yacher	07-01-98
Michael W. Jones	07-01-98	Irene H. Dustin	07-01-98	Kim A. Yale	07-01-98
Ramona Locklear Joseph	07-01-98	Robert T. Edwards	07-01-98	<i>To Permanent Lieutenant Commander (O-4)</i>	
Ernestine G. Kearton	07-01-98	Cynthia T. Ferguson	07-01-98	David M. Apanian	07-01-98
Arlene K. Keeler	07-01-98	Robert C. Frickey	07-01-98	Shib S. Bajpayee	01-01-99
Verliss L. Keller-Miller	10-01-98	William C. Guinn	07-01-98	David M. Birney	07-01-98
		Jodi L. Hennessy	07-01-98	Carole L. Boerner	01-01-99
		Mary C. Karlson	07-01-98	Eric L. Crump	07-28-98
		Lois A. Kovac	07-01-98	Kenneth J. Fisher	07-01-98
		Akua O. Kwatema	07-01-98	Mark F. Greskevitch	07-01-98
		Richard N. Leland	07-01-98		

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## Results of Permanent Promotions 1998

(Continued from page 8)

Category Grade Promoted to	Effective Date	Category Grade Promoted to	Effective Date	Category Grade Promoted to	Effective Date
<b>ENGINEER (Continued)</b>					
<i>To Permanent Lieutenant Commander (O-4)</i>					
<i>(Continued)</i>					
Michael G. Gressel	07-01-98	David F. Williamson	06-30-99	Matthew J. Powers	07-01-98
Thomas J. Heintzman	01-01-99	Stephen E. Wilson	07-01-98	Timothy M. Radtke	07-01-98
Darold D. Krein	07-01-98	<i>To Permanent Lieutenant Commander (O-4)</i>			
Louis A. Lightner, Jr.	01-01-99	Laila H. Ali	01-01-99	Frederick A. Ramsey	07-01-98
Kenneth D. Linch	07-01-98	Mary E. Birch	07-01-98	Cynthia L. Rashid	07-01-98
Todd M. Lochmoeller	07-01-98	Dina Birman	04-01-99	Richard A. Reese	07-01-98
Gregory R. Lucier	07-01-98	Roy A. Blay	07-01-98	David E. Robbins	07-01-98
Douglas E. Marx	07-01-98	Lemyra M. Debruyn	07-01-98	Richard L. Rutherford	01-01-99
David I. McDonnell	07-01-98	Michele R. Evans	07-01-98	Joseph L. Salyer	07-01-98
Robert B. McVicker	07-01-98	Anne T. Fidler	07-01-98	Teresa A. Seitz	07-01-98
James J. Merrill II	07-01-98	Frank P. Gonzales	07-01-98	Aubrey C. Smelley, Jr.	07-01-98
Ernestine L. Meyers	07-01-98	Darcy E. Hanes	07-01-98	Michael D. Warren	07-01-98
Peter C. Pirillo, Jr.	07-01-98	Alden K. Henderson	07-01-98	Charles S. Watson	07-01-98
Thomas M. Plummer	07-01-98	John C. Hill	07-01-98	Michael M. Welch	07-01-98
Philip E. Rapp	07-01-98	Deborah A. Jones	07-01-98	<i>To Permanent Lieutenant (O-3)</i>	
Daniel D. Reitz	07-01-98	Rosa J. Key-Schwartz	07-01-98	Thomas M. Fazzini	07-01-98
Stephen P. Rhodes	04-01-99	David T. Laird	07-01-98	Christopher T. Kates	07-01-98
John P. Riegel	07-01-98	Mary T. Lawrence	07-01-98	<b>VETERINARY</b>	
Richard A. Rubendall	07-01-98	Ann M. Malarcher	07-01-98	<i>To Permanent Captain (O-6)</i>	
Mutahar S. Shamsi	07-01-98	Kevin M. McGuinness	10-01-98	Paul L. Garbe	07-01-98
Paula A. Simenauer	07-01-98	Michael A. McLaughlin	07-01-98	Fred A. Hines	07-01-98
James M. Simpson	07-01-98	Patrick J. McNeilly	01-01-99	<i>To Permanent Commander (O-5)</i>	
Andrew M. Smith	10-01-98	Rebecca L. Sheets	01-01-99	John L. Bartholomew, Jr.	07-01-98
Mark A. Stafford	07-01-98	Steven P. Sparenborg	07-01-98	Jennifer A. Burris	07-01-98
Rodney L. Weber	07-01-98	<b>SANITARIAN</b>			
Maurice C. West	07-01-98	<i>To Permanent Captain (O-6)</i>			
Joseph R. Winkelmaier	07-01-98	Rodney D. Bridge	07-01-98	Bernard M. Flynn	10-01-98
Dominic J. Wolf	07-01-98	Thomas A. Demarcus	07-01-98	James R. Hailey	07-01-98
<i>To Permanent Lieutenant (O-3)</i>					
Mark P. Burke	07-01-98	Richard D. Eubanks	07-01-98	Marcia L. Headrick	10-01-98
Gordon R. Delchamps	07-01-98	John W. Fuller	10-01-98	Dennis E. Jones	07-01-98
John M. Doucette	07-01-98	Theodore J. Meinhardt	07-01-98	Martin F. Kriete	07-01-98
Jonathan W. Fogarty	07-01-98	John P. Sestito	07-01-98	Lowrey L. Rhodes, Jr.	07-01-98
Anthony G. Kathol	07-01-98	Byron L. Tart, Jr.	07-01-98	Arthur D. Schaerdel	07-01-98
John B. Pulsipher	07-01-98	Stephen P. Wiener	07-01-98	Douglas D. Sharpnack	07-01-98
Paul J. Ritz	07-01-98	<i>To Permanent Commander (O-5)</i>			
Patrick Q. Stewart	07-01-98	Douglas R. Akin	07-01-98	Linda R. Tollefson	07-01-98
<i>To Permanent Lieutenant J.G. (O-2)</i>					
Eugenia R. Lee	07-01-98	Mark F. Boeniger	07-01-98	William M. Witt	07-01-98
Mathew J. Martinson	07-01-98	Linda A. Chandler	07-01-98	<i>To Permanent Lieutenant Commander (O-4)</i>	
<b>SCIENTIST</b>					
<i>To Permanent Captain (O-6)</i>					
Lawrence E. Chaitkin	07-01-98	Robert N. Childers	07-01-98	Stephanie I. Harris	07-01-98
Donald D. Dollberg	07-01-98	Steven F. Cohen	07-01-98	Estella Z. Jones	07-01-98
Christine J. Lewis	01-01-99	Rodney L. Coker	07-01-98	Ronald B. Landy	07-01-98
John P. Lucas	07-01-98	Richard F. Collins	10-07-98	Hugh M. Mainzer	07-01-98
Harry A. Milman	07-01-98	William J. Daniels	07-01-98	Douglass S. Oeller	07-01-98
Charles O. Roberts	07-01-98	Enrique Delgado	02-13-99	Kathy A. Perdue-Greenfield	04-01-99
Walter T. Schaffer	10-01-98	Larry J. Elliott	01-01-99	Sanyvette A. Williams	07-01-98
Harvey P. Stein	07-01-98	Douglas W. Marshall	11-15-98	<b>PHARMACY</b>	
Andrea A. Wargo	11-28-98	Charles D. Stanley	07-01-98	<i>To Permanent Captain (O-6)</i>	
<i>To Permanent Commander (O-5)</i>					
John E. Abraham	06-17-99	Anthony C. Warchut	07-01-98	Marsha E. Alvarez	03-09-99
David L. Ashley	02-04-99	<i>To Permanent Lieutenant Commander (O-4)</i>			
David L. Bartley	07-01-98	Jaret T. Ames	04-01-99	Catherine A. Byrne	07-01-98
Alejo Borrero-Hernande	10-01-98	Margaret L. Bolte	04-01-99	Lola L. Cain	07-01-98
Donald H. Burr	07-01-98	Brian E. Cagle	07-01-98	David C. Clark	12-01-98
Susanne M. Caviness	07-01-98	Nancy J. Collins	07-01-98	Joy Leon Dearman	07-01-98
Susan M. Conrath	07-01-98	Len M. Courtois	10-01-98	Thomas E. Dorworth	07-01-98
Bennett W. Fletcher	07-01-98	Alan S. Crawford	07-01-98	David K. Ellison	12-18-98
Martin D. Green	07-01-98	Alan J. Dellapenna, Jr.	07-01-98	David Holovac	07-01-98
Ann M. Hardy	10-01-98	Gery M. Duparc	07-01-98	Alan R. Jorgenson	07-01-98
Wendy E. Kaye	01-01-99	Wendy L. Fanaselle	01-09-99	Benjamin P. Lewis, Jr.	07-01-98
Richard A. Lasco	07-01-98	Marshall S. Gray, Jr.	01-01-99	James R. McKnight	07-01-98
William G. Lotz	04-01-99	Michael G. Halko	07-01-98	Gregory G. Moeller	07-01-98
Edmond F. Maes	07-01-98	Thomas A. Hill	07-01-98	Anna M. Myers	07-01-98
Sheldon L. Morris	07-01-98	Kenneth A. Hull	07-01-98	Thomas G. Phillips	07-01-98
Mark L. Paris	07-01-98	Mark A. Kelty	10-01-98	Ralph H. Rack	07-01-98
Gary N. Sanden	07-01-98	Theresa I. Kilgus	01-01-99	Gordon W. Reiter	07-01-98
		Cynthia C. Kunkel	07-01-98	James P. Robey	12-01-98
		Geoffrey G. Langer	07-01-98	Robert O. Waudby	07-01-98
		Paul M. Lewis	01-01-99	Ray D. Westerlage	07-01-98
		Gailen R. Luce	07-01-98	<i>To Permanent Commander (O-5)</i>	
		Reva J. Melton	07-01-98	Elaine G. E. Abraham	07-01-98
		Mark D. Miller	07-01-98	Jeneva S. Arnold	01-02-99
		Edward A. Pfister	07-01-98	Johnny W. Benson	07-01-98
				Orville D. Brown III	01-06-99
				Joseph M. Buccine	07-01-98
				Michael J. Clairmont	07-01-98
				Steven J. Donelan	07-01-98

(Continued on page 10)

## Results of Permanent Promotions 1998

(Continued from page 9)

Category Grade Promoted to	Effective Date	Category Grade Promoted to	Effective Date	Category Grade Promoted to	Effective Date
<b>PHARMACY (Continued)</b>		Adolph E. Vezza	07-01-98	John T. Hurley	10-16-98
To Permanent Commander (O-5)		Judy Weiss	07-01-98	Thomas J. Stolusky	07-01-98
(Continued)		To Permanent Lieutenant (O-3)		To Permanent Lieutenant Commander (O-4)	
Gary W. Fisler	07-01-98	Patricia R. Arthur	07-01-98	Alicia S. Hoard	07-01-98
Beverly J. Friedman	07-01-98	David A. Bates	07-01-98	Louis N. Iannuzzi	07-01-98
George R. Gatewood III	07-01-98	Albert S. Bowie	07-01-98	Bernard N. Long	07-01-98
Mark A. Gonitzke	07-01-98	Clinton D. Bullock	07-01-98	Douglas P. Munoz	10-01-98
George J. Grimes, Jr.	07-01-98	Anne E. Clay	07-01-98	Becky L. Sellers	07-01-98
Steven D. Hardeman	06-02-99	Elizabeth A. Degiglio	07-01-98	Karen L. Siegel	07-01-98
Joseph L. High	07-01-98	Cornelius Dial	07-01-98	To Permanent Lieutenant (O-3)	
Tillman H. Hughes	07-01-98	Steven D. Dittert	07-01-98	Michelle Y. Jordan	07-01-98
Eddie R. Lee	07-01-98	Kathleen M. Dotson	07-01-98	Michael D. LaPlante	07-01-98
Robert K. Leedham, Jr.	11-26-98	Thomas C. Duran	07-01-98	<b>HEALTH SERVICES</b>	
Gerard F. Miller	07-01-98	Gary L. Elam	07-01-98	To Permanent Captain (O-6)	
Janet M. Morgan	07-01-98	Bradley K. Gillespie	07-01-98	Joanne Barron	07-01-98
John C. Nidiffer	07-01-98	Eugene Hampton, Jr.	07-01-98	Darryl E. Bertolucci	07-01-98
Thomas H. Perez	07-01-98	Carla J. Hansel	07-01-98	William S. Boivin	07-01-98
Randy G. Rost	07-01-98	Julie A. King	07-01-98	Thomas H. Bornemann	01-01-99
Cathie L. Schumaker	07-01-98	Koung U. Lee	07-01-98	Bascom W. Carlton, Jr.	07-01-98
Ernie R. Scott	07-01-98	Michael J. Long	07-01-98	Frank G. Cooper	07-01-98
William P. Sleasman	07-01-98	Melina N. Malandrucio	07-01-98	Alfred G. Fahlstedt	04-01-99
Jo Ann M. Spearmon	07-01-98	Anh Tuyet T. Nguyen	07-01-98	Robert G. Falter	01-28-99
Leland R. Stern	07-01-98	Sharon L. Oestereich	07-01-98	Edward C. Farley	09-03-98
Gregory D. Thomas	07-01-98	Kimberly A. Struble	07-01-98	Michael B. Fitzpatrick	07-01-98
Paul D. Thomas	07-01-98	Geri L. Tothill	07-01-98	James L. Gray	07-01-98
Theresa A. Toigo	07-01-98	Beverly K. Wilcox	07-01-98	Charles R. Gunzburg	07-01-98
Norman J. Turner	07-01-98	Eddie J. Winn	07-01-98	W. James Hughes	07-01-98
Jeannette Y. Wick	01-01-99	Edward N. Yale	07-01-98	Andrew P. Lanza	07-01-98
Robert P. Young	11-17-98	Sherri A. Yoder	07-01-98	Carolea Logun	07-01-98
Paul F. Zimmerman	07-01-98	To Permanent Lieutenant J.G. (O-2)		Michael A. McCawley	07-01-98
To Permanent Lieutenant Commander (O-4)		Erik J. Chosa	07-01-98	Oliver B. Morton	07-01-98
Thomas R. Berg	07-01-98	Vallyyah E. Craig	07-01-98	Clifford L. Moseley	07-01-98
Ronald E. Brown	07-01-98	Sheila M. Fullbright	07-01-98	James D. Murray	07-19-98
Mark E. Burroughs	10-01-98	Jane Anne Frymire	07-01-98	Dorothea Musgrave	10-01-98
Maria T. Burt	07-01-98	Dean J. Garcia	07-01-98	Robert P. Nugent	07-01-98
Nancy Chamberlin	07-01-98	Lisa B. Hall	07-01-98	James J. Vucich	07-01-98
Vicky S. Chavez	10-01-98	Natalie A. Hampton	07-01-98	To Permanent Commander (O-5)	
Stephanie Donahoe	07-01-98	Edward A. Houser	07-01-98	Anna J. Albert	07-01-98
Kathleen E. Downs	07-01-98	Tina M. Johnson	07-01-98	Larry D. Allgood	07-01-98
L. Jane Duncan	07-01-98	Denise A. Norman	07-01-98	Elizabeth G. Ammons	07-01-98
William D. Figg	01-01-99	Kenneth R. Say	07-01-98	Karen A. Begay	07-01-98
Susan J. Fredericks	07-01-98	Linda C. Sterling	07-01-98	Mary B. Cooper	07-01-98
Jeffrey J. Gallagher	07-01-98	<b>DIETETICS</b>		Rochelle E. Curtis	07-01-98
Thomas P. Gammarano	07-01-98	To Permanent Captain (O-6)		Kenneth C. Diepold	07-01-98
Syrena T. Gatewood	07-01-98	Eloise Beechiner	10-01-98	John D. Fugate, Jr.	06-01-99
Lillie D. Golson	07-01-98	Patti A. Riggs	07-01-98	Jay D. Gile	07-01-98
Luisa V. Gravlin	07-01-98	Selena G. Rodgers	07-01-98	Colleen L. Good Bear	07-01-98
James D. Hazlewood	07-01-98	To Permanent Commander (O-5)		Robert W. Guytine	07-01-98
Rita L. Herring	07-01-98	Edith M. Clark	03-15-99	Nancy A. Hazleton	07-01-98
Mary Ann Holovac	07-01-98	Katherine W. Davis	10-01-98	Richard A. Hess	07-01-98
Walter L. Holt, Jr.	07-01-98	Karen A. Herbelin	07-01-98	Lynda E. Honberg	09-16-98
Terry A. Hook	07-01-98	Laurencia J. Liebmann	07-01-98	Stella P. Jones	07-01-98
Charles V. Hoppes	07-01-98	Glen P. Revere	07-01-98	Edwin A. Knecht	07-01-98
Joseph L. Johnson	07-01-98	Janet M. Taylor	07-01-98	Greg J. Kullman	10-01-98
Marla L. Kent	07-01-98	To Permanent Lieutenant Commander (O-4)		Robert A. Latina	10-21-98
Rebecca J. Lidel	07-01-98	Janice D. Anderson	07-01-98	Jeffrey D. Maurer	07-01-98
Josephine A. Lyght	07-01-98	Silvia Benincaso	07-01-98	Sarah E. Meachen	07-01-98
Muhammad A. Marwan	10-01-98	Rebecca J. Grizzle	07-01-98	James M. Mendlein	07-01-98
Robert H. McClelland	07-01-98	Celia R. Hayes	11-18-98	Ann M. Parker	01-27-99
Joseph F. McGinnis	07-01-98	Jo Ann A. Holland	04-06-99	James C. Portt	07-01-98
Philip J. Minnick	07-01-98	Maureen S. Leser	07-01-98	Ronald A. Reddick	07-01-98
M. Patricia Murphy	07-01-98	Marilyn A. Welschenbach	07-01-98	Heyward L. Rourk, Jr.	07-01-98
Evelyn L. Nagurski	07-01-98	Wynona A. Woolf	07-01-98	Richard K. Rutledge	07-01-98
Sharon J. Norris	04-01-99	<b>THERAPY</b>		Patricia A. Rye	07-01-98
Margarita R. Parrilla	07-01-98	To Permanent Captain (O-6)		Stephen J. Sepe	07-01-98
Robert E. Pittman	07-01-98	Robert E. Mansell	07-01-98	C. Bruce Smith	07-01-98
Pamela M. Schweitzer	07-01-98	Charlotte B. Richards	07-01-98	Richard G. Storch	07-01-98
Donna A. Shriner	07-01-98	To Permanent Commander (O-5)		Nancy L. B. Sullivan	07-01-98
Daniel R. Struckman	07-01-98	Elaine A. Dennis	07-01-98	Albert R. Tallant	11-04-98
Robert M. Taylor	07-01-98	Albert Esparsen	07-01-98	Nancy A. Williams	07-01-98
Julienne M. Vaillancourt	07-01-98				
Sheila E. Veikune	07-01-98				

(Continued on page 11)

## Results of Permanent Promotions 1998

(Continued from page 10)

Category Grade Promoted to	Effective Date	Category Grade Promoted to	Effective Date	Category Grade Promoted to	Effective Date
<b>HEALTH SERVICES (Continued)</b>					
<i>To Permanent Lieutenant Commander (O-4)</i>					
William Andresini, Jr.	07-01-98	David J. Bellware	07-01-98	McDonald K. Horne III	07-01-98
Corinne J. Axelrod	12-03-98	James A. Gregory	07-01-98	Frederic J. Kaye	07-01-98
Mark E. Baldwin	07-01-98	Trinh K. Nguyen	07-01-98	Angela Manns	07-01-98
Nancy M. Bill	04-01-99	Lee A. Pollmann	07-01-98	Steven D. Mark	10-01-98
Theodore P. Chiappelli	07-01-98	Lou Ann Rector	07-01-98	Michael A. Norcross	07-01-98
James R. Daily	07-01-98	Catherine T. Salisbury	07-01-98	Walter J. Rogan	07-01-98
Candace A. Dorough	07-01-98	Donald L. Sawyer	07-01-98	Tracey A. Rouault	10-01-98
Deborah Dozier-Hall	07-01-98	Kimberly A. Walker	07-01-98	Ellen Sidransky	07-01-98
Pearl J. Dry	04-01-99	Christopher R. Walsh	07-01-98	Jonathan E. Silver	07-01-98
Paul Durand	07-01-98	<i>To Permanent Lieutenant J.G. (O-2)</i>		William F. Simonds	07-01-98
Howard J. Heisler	07-01-98	Joseph B. Henry	07-01-98	Malcolm A. Smith	07-01-98
William D. Henriques	10-01-98	<b>RESEARCH OFFICER GROUP</b>			
Delois M. Jackson	07-01-98	<i>To Permanent Captain (O-6)</i>			
Paul A. Jones	07-01-98	James F. Battey, Jr.	07-01-98	Anna P. Durbin	07-01-98
Steven R. Lopez	07-01-98	Robert M. Cohen	07-01-98	Fathia Gibril-Kabir	07-01-98
Barbara Davis McCrory	07-01-98	David S. Finbloom	07-01-98	Joseph R. Hibbeln	07-01-98
Gregory D. McLain	07-01-98	Thomas A. Fleisher	07-01-98	Sharon H. Jackson	07-01-98
Barry M. Owens	10-01-98	David Goldman	07-01-98	Glenn S. Kroog	07-01-98
Peggy J. Roys	07-01-98	Gary J. Kelloff	07-01-98	Shirley J. Lee	07-01-98
Anthony Sanchez	07-01-98	Joel E. Kleinman	07-01-98	<i>To Permanent Lieutenant Commander (O-4)</i>	
Wayne T. Sanderson	07-01-98	Henry C. Lane	07-01-98	Julie A. Lekstrom	07-01-98
Justina S. Schwemberger	07-01-98	Mitchell B. Max	07-01-98	Richard F. Little	07-01-98
Ronald E. Sellers	07-01-98	Edward A. Sausville	07-01-98	William A. Lubas	07-01-98
Steven A. Smith	01-01-99	Mark E. Sobel	07-01-98	Devchand Paul	07-01-98
Lola R. Staples	07-01-98	Pearson Sunderland III	07-01-98	Caroline C. Philpott	07-01-98
Dana R. Taylor	07-01-98	William H. Theodore	07-01-98	Leslie K. Serchuck	10-01-98
Theodore C. Troseth	07-01-98	<i>To Permanent Commander (O-5)</i>		Richard M. Siegel	10-01-98
Henry A. Walden, Jr.	07-01-98	Robert L. Danner, Jr.	07-01-98	David E. Weng	07-01-98
William P. Wyeth	01-01-99	Antonio T. Fojo	07-01-98		
Joseph A. Zogby	07-01-98	Jeffrey E. Green	07-01-98		

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### THE SECRETARY OF HEALTH AND HUMAN SERVICES WASHINGTON, D.C. 20201

August 14, 1998

#### MEMORANDUM TO ALL HHS EMPLOYEES

It was with deep sadness that we learned that one of the Americans killed in the bombing of the U.S. Embassy in Nairobi was Dr. Mary Louise Martin, an epidemiologist who had worked at the Centers for Disease Control and Prevention (CDC). Dr. Martin joined the CDC Epidemic Intelligence Service in 1985 and had recently joined the Atlanta-based Task Force for Child Survival and Development in Kenya where she was the associate director of a program that provides a new drug, Malarone, for victims of malaria.

During her tenure at CDC, her work focused on birth defects, especially congenital heart defects. She dedicated her life's work to the well-being of children and served as a champion for global children's health.

Dr. Martin was the wife of Dr. Douglas Klaucke, a CDC employee on detail to the World Health Organization's office in Nairobi as part of the worldwide effort to eradicate polio. She is survived by her husband and three children: William Russell, 14; James Robert, 11; and Karen Marie, 10.

I want to extend my sympathy to Dr. Martin's family, friends, and colleagues and share with them in mourning a life that was cut short by this terrible tragedy. Her dedication to improve the lives of children and her commitment to advance medical research are immeasurable.

I also want to acknowledge the other CDC employees and relatives who were injured in the blast. Pauline Abdullah is a long-time employee of the CDC and a Kenyan citizen who worked at the Embassy in Nairobi. Carol Hawley is a State Department employee and the wife of Dr. Bill Hawley, a CDC entomologist assigned in Kisumu. She too worked at the embassy. Both were injured and are in a hospital in Frankfurt, Germany.

Josiah Owour is a CDC employee who worked as a driver for other CDC employees based in Kenya. He is still missing. Our thoughts are with him and his family during this time.

Finally, I want to extend my condolences to the citizens of Kenya and Tanzania who have been greatly impacted by this tragedy. We share with them the enormous sense of loss. Our thoughts and prayers are with them as well.

/s/ Donna E. Shalala

**Editor's Note:** CDR Mary Louise Martin was a ready reserve officer in the Public Health Service (PHS) Commissioned Corps. She entered on active duty in the veterinary category in June 1985. In April 1995, CDR Martin's husband, CAPT Douglas N. Klaucke, an active-duty medical officer with the Corps, was detailed to the World Health Organization's office in Nairobi, Kenya. CDR Martin inactivated at that time and she and their children accompanied him to Nairobi.

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## 1999 Promotion Cycle

The Division of Commissioned Personnel (DCP) is preparing for the 1999 promotion year (PY) cycle (July 1, 1999 through June 30, 2000).

### *Eligibility for Promotion*

Officers are encouraged to periodically review promotion requirements and be aware of when they will be eligible for promotion consideration. Commissioned corps promotion policy is contained in INSTRUCTIONS 1 and 2, Subchapter CC23.4, of the Commissioned Corps Personnel Manual (CCPM). Helpful information is also contained in CCPM Pamphlet 62, "Commissioned Officer's Handbook." Both the CCPM and the pamphlet are available on the DCP web site (<http://dcp.psc.dhhs.gov>).

An officer's billet will not preclude his/her consideration by the promotion board in PY 99. Officers considered for competitive promotion will have their folders reviewed regardless of the rating of their current billet. However, boards will be directed to take the grade level of the officer's billet into consideration as they evaluate the officer in accordance with the promotion precepts.

DCP will mail a memorandum to officers notifying them of their eligibility for promotion. Included with this memorandum will be a copy of the officer's Promotion Information Report (PIR) for review and, if needed, correction. The PIR is a succinct summary of verified computerized data about an officer at a given point in time; it does not substitute for the curriculum vitae (CV) or the Official Personnel Folder (OPF). In addition to the PIR, the promotion board reviews the OPF that contains the documents upon which their recommendations are based. Only the contents of the OPF may be considered by the board to establish an officer's relative standing on the promotion roster. Information not reflected in the OPF cannot be considered by the board.

Officers should review the PIR and return it with corrections if any errors are found. The PIR should *not* be returned if the data it conveys are correct. Changes must be requested in writing and must be supported by appropriate documentation (e.g., copy of personnel orders, award certificates, etc.). Requests to DCP for changes must be postmarked no later than *Friday, November 20, 1998*. Please do not provide information about matters that are not reflected in the PIR (e.g., civic activities, military longevity, training ribbons, or

badges such as the Air Force Longevity Service ribbon, Air Force Training ribbon, marksman qualification awards, etc.).

If corrections are necessary, the PIR must be returned to:

Division of Commissioned  
Personnel/HRS/PSC  
ATTN: PIR Coordinator/PSB  
5600 Fishers Lane, Room 4-36  
Rockville, MD 20857-0001

### *Promotion Boards*

The records of officers eligible for promotion are reviewed by categorical/group boards. Each promotion board consists of five members who are as representative as possible of the category or group in terms of Operating Division/Program (OPDIV) representation, specialty, and other characteristics. Every effort is made to assure diversity among the board's membership.

This review includes careful consideration of the officer's career as it relates to five of the six precepts or tenets upon which promotion recommendations are based. These five tenets are as follows: (1) *performance*—as reflected in the Commissioned Officers' Effectiveness Report (COER), (2) *mobility*—as reflected in assignment history (mobility can be both geographic and programmatic), (3) *awards*—which relate to the quality of an officer's service, (4) *career progression*—as reflected in assignments at increasing levels of responsibility, and (5) *career potential*—as reflected in the effect increased responsibility had on quality of performance.

The "weight" or maximum number of points for temporary (T) and permanent (P) grade that may be awarded by the promotion board members are listed after each precept/tenet.

In considering an officer for promotion, the board considers several factors for each of the precepts/tenets. For *performance*, these factors are: (1) performance on annual COERS; and (2) performance history over time. Emphasis is placed upon the more recent COERS, and they are evaluated against the expectations of an "average" officer in that category and grade.

Temporary: O-4 O-5 O-6  
Permanent: O-3 O-4 O-5/6  
Points: 55 50 40

For *mobility*, the factors are: (1) career track and primary job; (2) needs of the service; (3) length of service; (4) personal hard-

ship; and (5) overall performance in each assignment. These factors are considered keeping in mind reasonable expectations for mobility of an "average" officer based upon category and specialty, career track, length of service, and personal reasons such as educational activities. Mobility is also reviewed in light of the officer's career progression where the frequency of transfers, whether infrequent or too frequent, may be adversely affecting the officer's overall usefulness to the Corps.

Temporary: O-4 O-5 O-6

Permanent: O-3 O-4 O-5/6

Points: 5 5 10

For *awards*, the factors are: (1) OPDIVs to which the officer has been assigned; (2) length of service; (3) grade; (4) commissioned corps awards; and (5) non-commissioned corps awards. The board is reminded that the frequency for nominating officers for honor awards varies among OPDIVs.

Temporary: O-4 O-5 O-6

Permanent: O-3 O-4 O-5/6

Points: 5 5 5

For *career progression*, the factors are: (1) billet grade; (2) level of responsibility; (3) independence; (4) management/supervisory duties; (5) career contributions; (6) contributions to category; and (7) impact and/or accountability of actions. Emphasis is placed on the officer's contributions as he/she progresses into positions which require increasing levels of responsibility.

Temporary: O-4 O-5 O-6

Permanent: O-3 O-4 O-5/6

Points: 5 15 20

For *career potential*, the factors are: (1) future needs of the service; (2) potential for a 30-year career; (3) long-term commitment to the commissioned corps; (4) ability to perform at a higher grade; (5) potential for future contributions; and (6) officer's integrity and ethics. These factors are evaluated in light of the findings derived from the four previous tenets/precepts.

Temporary: O-4 O-5 O-6

Permanent: O-3 O-4 O-5/6

Points: 15 10 10

In evaluating an officer for promotion, the board compares the officer, as reflected in the OPF, against a theoretical "average" officer. In a real sense, this "average"

## 1999 Promotion Cycle

(Continued from page 12)

officer is the only competition for any one officer being reviewed by a promotion board. Officers never actually compete against each other. Officers with the highest scores are promoted.

### COER

A very important element for review by the board is the officer's COER. While the CV reflects the various assignments of an officer's career, the COER reflects the supervisors' assessment of the quality of the officer's service.

Officers called to duty during the last year (prior to September 1) and who are eligible for the temporary O-4 grade should have a COER that covers a 6-month period. An officer to which the above applies should check with his/her Commissioned Corps Liaison to ensure that an annual 1998 and/or an interim COER has been completed and received in DCP prior to January 15, 1999.

Do not attach your CV or other documents to the COER. DCP will not accept "promotion" COERs, or any material forwarded by facsimile transmission (Fax).

### Importance of Current CV

The promotion board reviews the OPF of each officer eligible for promotion. While not mandatory, it is important that the folder contain a current, dated CV. The CV is the appropriate place to document items not reflected in the PIR or COER. This includes training not reflected in forms HHS-350 (Training Nomination and Authorization) or PHS-1122-1 (Application for Training for PHS Commissioned Personnel), temporary duty authorized by travel orders rather than personnel orders, and any duty assignments not reflected in the billet history. The CV is the one place where the officer can present a concise picture of his/her entire career. It reflects not only the variety and type of assignments, and progression of responsibility, but also reflects any geographic and/or OPDIV mobility. Although submission of a current CV does not guarantee promotion, an officer does himself/herself a disservice by not submitting a current one. Lack of a CV may put the officer at a disadvantage and make him/her less competitive. The importance of a current CV in the OPF cannot be overemphasized.

Please note that DCP will not file program agendas, publications, photos, or

news articles about officers' accomplishments. Such accomplishments should be summarized in the CV. Furthermore, it is not necessary to duplicate items already in the OPF.

All materials, *except licenses*, for inclusion in the OPF must be addressed to:

Division of Commissioned  
Personnel/HRS/PSC  
ATTN: File Room/PSB  
5600 Fishers Lane, Room 4-36  
Rockville, MD 20857-0001

Be sure to specify your category in the lower left corner on the front of the envelope. Copies of licenses should be sent to the above address, but to the attention of the Licensure Technician/ODB, Room 4A-18, instead of the file room. Each item should have your name and serial number highlighted on it. All documents should be clipped together, and the CV, if included, should be placed on top. If you desire to assure that the material was received, include a self-addressed, stamped postcard or envelope which will be date-stamped the day of receipt and returned to you. All items for inclusion in the OPF must be postmarked by *December 31, 1998*.

Officers may phone *CorpsLine* at 301-443-6843 to verify DCP's receipt of their CV, 1998 Annual COER, and the expiration date of the most recent license on file.

### OPDIV Recommendation

In July 1995, Agency Representatives to the Office of the Surgeon General agreed to create a sixth promotion precept.

DCP will provide the OPDIVs with a listing of their officers who will be considered by the Spring 1999 promotion boards. The OPDIV recommendation is to be provided by each OPDIV for each promotion-eligible officer. All use the precepts of "impact on OPDIV's mission" and "value added" by the officer.

The OPDIVs may, at their discretion, add additional precepts. These precepts and the manner of application will be described by each OPDIV, and prior to implementation, this written process will be shared by the OPDIV with DCP and the officers and managers in the OPDIV.

The OPDIV recommendation is a precept, and officers will be assigned to one of four cohorts in accordance with the OPDIV process. The four cohorts within the

OPDIV's population of officers eligible for each category and grade are: (1) no more than 25 percent of officers (or one officer), would be in the first group; (2) no more than 50 percent of officers (or one officer), would be in the first two groups; (3) no more than 75 percent of officers (or one officer), would be in the top three groups; and (4) no more than 100 percent of the officers would be in the fourth group. An OPDIV's recommendation neither assures nor precludes the promotion of any promotion-eligible officer.

For *OPDIV recommendation*, the factors are: (1) contributions of the officer in fulfilling the mission of the OPDIV; (2) value added by the officer's contributions to the OPDIV; and (3) other OPDIV-specific precepts.

Temporary: O-4 O-5 O-6

Permanent: O-3 O-4 O-5/6

Points: 15 15 15

Additional details on the sixth precept and the plan can be obtained from your Commissioned Corps Liaison.

### General Information

Promotion to the temporary and permanent O-5 and O-6 grades will continue to be highly competitive. Vacancies are monitored closely by DCP and the maximum number of positions for each grade will be filled.

In general, the same attributes that would make an officer highly competitive for a position also make the officer a good candidate for promotion. It is important to remember that career advancement is an ongoing, long-term process and not a "quick fix" immediately prior to promotion eligibility.

### Career Counseling / File Review

Officers who will be considered for promotion in PY 99 wishing to review their OPF may contact their category staffing officer in the Officer Development Branch, DCP, at 301-594-3360.

Those officers who have had career counseling during the past year do not need to do a file review. They may verify recent personnel orders, licensure information, billet information, latest COER, CV dates, etc., by calling *CorpsLine* at 301-443-6843. File reviews, if requested, need to be scheduled in advance as early as possible, and completed by *November 20, 1998*.

(Continued on page 14)

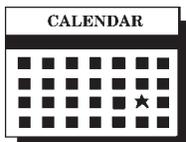
## 1999 Promotion Cycle

(Continued from page 13)

### Results

It is anticipated that temporary promotion results will be released during the week of June 27, 1999 at the latest, and permanent promotions will be released during the week of August 1, 1999.

### IMPORTANT DATES TO REMEMBER



*PIR Corrections Postmarked no later than:*

November 20, 1998

*Career Counseling Completed:*

November 20, 1998

*Documents for OPF Postmarked no later than:*

December 31, 1998

### IMPORTANT PHONE NUMBERS

*For Counseling:* 301-594-3360

*For PIR Questions:* 301-594-3471

*For verification of receipt of CV, etc.—CorpsLine* 301-443-6843



## AI/ANCOAC Seeking Articles for Newsletter

The American Indian/Alaska Native Commissioned Officers Advisory Committee (AI/ANCOAC) is requesting articles for the Fall/Winter issue of the AI/ANCOAC newsletter.

Articles submitted may include, but are not limited to, any activities performed by Native Americans or performed in support of Native Americans, and must be submitted by *October 1, 1998*, to:

CDR Barbara Stinson  
Rapid City Service Unit  
3200 Canyon Lake Drive  
Rapid City, SD 57702  
Phone: 605-355-2232



## Surgeon General Recognizes PHS Veterinarians at the AVMA



*“Preventionville” exhibit at the American Veterinary Medical Association’s annual meeting.*

In conjunction with the 200<sup>th</sup> anniversary celebration of the formation of the Public Health Service (PHS), the veterinary category was prominently featured at the annual meeting of the American Veterinary Medical Association (AVMA) in Baltimore, Maryland, from July 23 through July 28.

Highlighting the general session on Saturday, July 25, were presentations by Surgeon General David Satcher and General Colin Powell, USA (Ret.). RADM Michael Blackwell, the Chief Professional Officer for the veterinary category, introduced ADM Satcher and expressed his appreciation that out of the approximately 3,000 requests for appearances received annually by the Surgeon General’s office, that this meeting honoring veterinary contributions to society and public health was chosen. ADM Satcher was pleased to address the 4,000 AVMA conventioners at the Pier 6 Pavilion at Baltimore’s inner harbor and stated that he was proud to recognize contributions that PHS veterinarians have made through their “incisive understanding of public health, the environment,” and related areas of expertise. He elaborated on his goals of ensuring that the Nation be committed to ensuring that each child have a healthy start, that healthy life styles be promoted, and that suicide prevention and mental health be given the proper attention. In promoting his health agenda for the Nation, the Surgeon General recognized the role of veterinarians in ensuring safe supplies of food and blood as

well as handling emerging infectious diseases.

ADM Satcher also toured the informative exhibit entitled “Preventionville” which was prominently displayed in the central exhibit hall and portrayed various aspects of public health, with an emphasis on the veterinary contributions. This exhibit, which consists of a stylized town with three dimensional buildings depicting how the practice of public health medicine affects the average citizen, was created at the Centers for Disease Control and Prevention (CDC) during ADM Satcher’s tenure at CDC. CAPT Michael Eckhaus, Chair of the Veterinary Professional Advisory Committee, worked with CDR Hugh Mainzer and a large group of PHS veterinary volunteers to arrange for shipment and assembly of the exhibit. Much interest from veterinarians and visitors from all over the world was expressed when touring the attractive display, viewing the video on the history of the PHS, or examining the literature and posters highlighting historical and present involvement of PHS veterinarians in a variety of assignments. Visitors were surprised to discover that members of the veterinary corps were involved in such diverse disciplines ranging from evaluation of human medical devices, disaster relief, investigation of human food borne illnesses, and the monitoring of zoonotic agents such as Ebola and Hantaan virus.

This meeting of the AVMA was the 135<sup>th</sup> annual convention and boasted the largest attendance of any previous meeting, with well over 8,000 attendees. This venue was ideal for highlighting the contributions of veterinarians in the PHS, especially during the bicentennial year, and for sharing this information with professional colleagues. ADM Satcher’s challenge to the group can be applied to all officers in that he solicited help in moving forward and “try to make the third century the best yet for PHS.”





## New Dental Multiyear Retention Bonus Pay

The Defense Authorization Act for Fiscal Year 1998 authorized payment of Multiyear Retention Bonus (MRB) for dental officers. The Surgeon General has approved INSTRUCTION 9, Subchapter 22.2, "Multiyear Retention Bonus," of the Commissioned Corps Personnel Manual (CCPM) authorizing payment of MRB to dental officers of the Public Health Service Commissioned Corps for the specialty Oral-Maxillofacial Surgery. The rate for MRB is \$14,000, \$8,000, or \$4,000 per year for a 4-year, 3-year, or 2-year contract respectively.

The earliest effective date for any contract for this specialty is June 1, 1998, provided the contract request is received in the Compensation Branch of the Division of Commissioned Personnel by September 24, 1998. Additional Special Pay (ASP) contracts will be renegotiated so that the ASP and MRB contracts have concurrent dates. When the payment for the new ASP/MRB contract is made, a collection of the un-served portion of the previous contract will be made.

Letters were sent in July to dental officers who could be identified as being trained or certified in the above specialty. *If you did not receive a letter and feel you are qualified for this special pay, you should contact the Compensation Branch immediately at 301-594-2963.*

The eligibility requirements for MRB are similar for both medical and dental officers. To be eligible for MRB, a dental officer must:

- (1) Be entitled to ASP under 37 U.S.C. 302b;
- (2) Be in pay grade O-6 (CAPT) or below;
- (3) Not be participating in Department of Health and Human Services (HHS)-supported long-term training as defined in INSTRUCTION 1, Subchapter CC25.2, "Extramural Training," of the CCPM;
- (4) Not be serving obligated service pursuant to participation in a HHS-supported scholarship or training program, or not be serving obligated service to HHS by virtue of transfer from another Uniformed Service. However, if the officer has 8 years of creditable service, he/she is eligible regardless of obligation;
- (5) Be eligible to remain on active duty for the specified term of the contract;  
*NOTE: ASP/MRB contracts will not be processed for dental officers who have or will attain 30 years of active service prior to the expiration date of the contract unless approved for an extension of service beyond 30 years. For example, a dental officer who has 26 or more years of retirement credit will not be permitted to enter an ASP/MRB contract with an expiration date beyond his/her mandatory retirement date. A dental officer will be permitted to renegotiate his/her special pay contract on the anniversary of 26 years of retirement credit in order to provide receipt of the special pays for the remaining 4 years of expected service.*
- (6) Submit documentation of a current unrestricted licensure;
- (7) Be board certified or fully trained in a dental specialty (specified below);
- (8) Be capable of undertaking the clinical practice of his/her specialty, which may be verified by assignment to a clinical practice billet, by being credentialed to practice at a Federal health care facility, or by being credentialed to practice by a recognized health care facility. If an officer is not in full-time clinical practice, as reflected in his/her billet, the officer must submit documentation of current or planned involvement in clinical practice for the equivalent of 14 days (112 hours) per year at a military, Bureau of Prisons, Indian Health Service, or Coast Guard facility, and this practice activity must be reflected in the officer's billet; and
- (9) Provide information supporting the practice of their MRB specialty in other than Federal facilities. Such outside work activities must be approved in advance by the Operating Division or Program to which the officer is assigned. At the time of recertification for payment, documentation such as a letter from the health facility granting clinical privileges and dates of clinical activities shall be provided before anniversary payment is authorized.

### *Fully Trained in an MRB Specialty—*

For the purposes of MRB, "fully trained in a dental specialty" is defined as satisfactory completion of an accredited residency training program approved by the American Dental Association. "Board eligible" is not synonymous with "fully trained."

□

## Bureau of Prisons Celebrates PHS Bicentennial

The Bureau of Prisons (BOP) is celebrating the Public Health Service (PHS) Bicentennial with the following:

- A wall plaque containing the PHS and BOP logos with inscriptions recognizing the PHS contribution to the mission of BOP. These will be distributed this fall to all PHS officers on active-duty with BOP;
- A slide show narrating the history of PHS and its involvement with BOP. This will be available to all institutions for presentation during staff recalls and other appropriate occasions;
- A health screening agenda that will be available to all institutions for health services personnel to provide to BOP employees; and
- A BOP central office program recognizing the PHS Bicentennial. This includes a presentation of the slide show, a PHS/BOP Bicentennial exhibit, a health screening program provided by the central office health services staff, and other activities.

□

## Pharmacy Professional Advisory Committee Awards Presented

Three Public Health Service (PHS) Commissioned Corps pharmacists recently received awards from the Pharmacy Professional Advisory Committee (PAC). The awards were presented at the PHS Commissioned Officers Association Meeting in Alexandria, Virginia, on June 9 by RADM Beth Mazzella, Acting Chief of Staff, Office of the Surgeon General; RADM Fred Paavola, Chief Pharmacist Officer; and CDR Robert Pittman, Pharmacy PAC Chair.

### George F. Archambault Career Achievement Award

**CAPT Steven L. Foster (Ret.)**, formerly the Director of the Pharmacy Practice Training Program, Indian Health Service (IHS) Clinical Support Center in Phoenix, Arizona, received the George F. Archambault Career Achievement Award. His 20-year career has been distinguished by numerous accomplishments in developing unique roles for the practice of clinical pharmacy that are well known inside and outside of PHS. The

pinnacle of CAPT Foster's career was the development of a nationally acclaimed IHS Pharmacy Practice Training Program. CAPT Foster is currently on the faculty in the Department of Pharmacy Practice and Pharmacoeconomics, College of Pharmacy, University of Tennessee.

### Allen F. Brands Clinical Pharmacist of the Year Award

**LCDR Patricia Pacheco**, Chief Pharmacist, Federal Correctional Institution and Federal Detention Center, Milan, Michigan, received the Allen F. Brands Clinical Pharmacist of the Year Award. Lcdr Pacheco was recognized for continuous improvement of pharmacy services and implementation of innovative patient care services. Under her leadership, pharmacy services have met the highest standards of the Federal Bureau of Prisons Program Reviews and the Joint Commission on Accreditation of Health Care Organizations, both having recognized the pharmacy, and Lcdr Pacheco specifically, as an area of excellence. □

### Non-Clinical Pharmacist of the Year Award

**CAPT Jim P. Dowdy**, Program Manager, National Center for Chronic Disease Prevention and Health Promotion, Centers for Disease Control and Prevention (CDC), Atlanta, Georgia, received the Non-Clinical Pharmacist of the Year Award. CAPT Dowdy was recognized for his accomplishments in administrative areas of pharmacy practice including outstanding management of CDC contracts and international travel of visiting scientists and foreign dignitaries. He also serves as the Senior Commissioned Corps Liaison for the National Center for Chronic Disease Prevention and Health Promotion and frequently collaborates with national and international organizations. □

## COER '98 Automation Update

This year, the Commissioned Officers' Effectiveness Report (COER) was chosen as the Division of Commissioned Personnel's (DCP) first true implementation of personalized form production and scanning technology.

At the end of July, DCP had been processing COERs for approximately 3 weeks and, with only minimal exceptions, the technology proved to be a success. In past years, data entry of COER scores required the full-time efforts of three staff members within the Personnel Services Branch for a 3-month period. During the 3-week period in July, 2,250 COERs were processed by one person using the scanning technology. An additional 250 COERs were entered into the database manually for those instances in which the new form was not used or not completed correctly. The use of the new form, combined with the scanning technology, allowed DCP a major improvement in efficiency and customer service. It is when the directions for completion of the new form were not followed that we faced data entry problems.



The most noticeable and confusing problem was when officers copied and used the *sample* form that was included in the instructions contained in Manual Circular 358. Because of this we are still trying to locate the officers with Public Health Service (PHS) serial number 99998 – the number that appeared in the sample. For automation purposes, the original forms sent to officers were encoded with each officer's PHS serial number in the bar code located at the upper right corner of each page. By officers using the sample form from the instructions, we were forced to manually enter scores

into our computer system, thus slowing down the process. Also, there were many cases of the score value circle being filled in with "x" or a check mark rather than completely shaded as in the example in the Manual Circular. This reduced the accuracy of the scanning software and increased the validation time.

These problems are pointed out because the use of pre-identified forms by DCP will increase as we implement new technologies within the Division. We do recognize that there will be accidents or mail problems in a limited number of cases and we will have alternate means of making a replacement form available. Only with your help in completing the forms properly, and using only the DCP supplied form pre-printed with *your* PHS Serial number, will increased accuracy and efficiency be achieved. □

**Obituary—  
Leroy E. Burney, M.D.  
(1906-1998)**

*Prepared by the Office of the PHS Historian*



*Leroy E. Burney, M.D.*

Former Public Health Service (PHS) Surgeon General Leroy E. Burney died on July 31 in Park Ridge, Illinois, at the age of 91. Dr. Burney was born on December 31, 1906, in Burney, Indiana, a town founded by his great-grandfather. He received his B.S. degree in 1928 and his M.D. degree in 1930 from Indiana University. Dr. Burney then spent a year interning at the PHS Hospital in Chicago before being awarded a Rockefeller Fellowship at the Johns Hopkins University School of Hygiene and Public Health, where he obtained an M.S. in Public Health in 1931.

Dr. Burney was commissioned in the Regular Corps of the PHS in 1932, and spent the next 29 years in the PHS, where he served in various capacities. Under the leadership of Surgeon General Thomas Parran, Dr. Burney established the first PHS mobile venereal disease clinic in Brunswick, Georgia, in 1937. His other PHS positions included Assistant Chief of the Division of State Relations (1943-44), Director of PHS District Four (1945), State Health Commissioner of Indiana on detail from PHS (1945-54), and Deputy Chief of the Bureau of State Services (1954-56). In 1944, he was detailed to the Navy for 5 months and sent overseas to investigate and determine effective measures for diminishing the amount of communicable disease (especially venereal disease) in various Mediterranean ports.

On August 3, 1956, Dr. Burney was appointed the eighth Surgeon General of the PHS by President Dwight D. Eisenhower. He was sworn in on August 8. His tenure as Surgeon General was marked by his leadership in the areas of environmental health, health care for the aged, and smoking and health.

One of Dr. Burney's significant contributions to environmental health was the creation of a Division of Radiological Health to unify radiation-related PHS activities. He was also responsible for recruiting powerful Congressman John Fogarty as an advocate on environmental matters. In approving Dr. Burney's request for retirement, President Eisenhower expressed his appreciation for Dr. Burney's efforts in a letter of January 19, 1961, as follows:

"You have made a major contribution to improving our national effort to control pollution of the air we breathe and the water we drink. You have shown foresight in preparing the Service for activities designed to help protect all of us against the health hazards associated with radioactivity. In many other ways you have acted to make our increasingly complex living and working environment safe and healthful."

During Dr. Burney's tenure as Surgeon General, the National Library of Medicine and the National Center for Health Statistics were established, and the use of the Sabin oral polio vaccine was approved. In 1959, he was the World Health Assembly's U.S. President. Perhaps he will best be remembered, however, for being the first Federal official to publicly identify smoking as a cause of lung cancer, thus helping to pave the way for the famous 1964 report on smoking and health under Surgeon General Luther Terry.

As evidence suggesting a link between smoking and lung cancer began to accumulate in the 1950s, Dr. Burney issued a statement in 1957 about the health effects of smoking. Although noting that more research on the subject was needed, he concluded:

"While there are naturally differences of opinion in interpreting the data on lung cancer and cigarette smoking, the Public Health Service feels the weight of the evidence is increasingly pointing in one direction: that excessive smoking is one of the causative factors in lung cancer."

In 1959, on the basis of further studies, Dr. Burney expanded on his 1957 statement in an article about smoking and lung cancer. Speaking on behalf of PHS, he clearly stated that the weight of evidence implicated smoking as "the principal etiological factor in the increased incidence of lung cancer" and noted that "the individual person's risk of lung cancer can best be reduced by the elimination of smoking." The tobacco industry, and even the American Medical Association, challenged Dr. Burney's conclusions. Tobacco has continued to be a concern of PHS Surgeons General up to the present time.

Dr. Burney's last day as Surgeon General was January 29, 1961. After his retirement from the PHS, he served as Vice President for Health Science at Temple University.

Dr. Burney was buried at Crown Hill Cemetery in Indianapolis, Indiana, on August 8 following a memorial service. Survivors include his wife, the former Mildred H. Hewins; his son Robert G.; his daughter Kay S. Butler; and five grandchildren and four great-grandchildren. The Leroy Burney Memorial Fund has been established at the Johns Hopkins School of Hygiene and Public Health in his honor.

**FROM THE SURGEON GENERAL. . .**

Dr. Leroy Burney was a dedicated public health professional who in many ways pioneered the role of the modern-day Surgeon General. As the first Surgeon General to officially declare that "increasing and consistent evidence" linked cigarette smoking to lung cancer, he set the stage for the subsequent debate over tobacco and public health that has resulted in a halving of the percentage of cigarette smokers in the U.S. over the last three decades. He also oversaw the establishment of the National Center for Health Statistics, which is a critical tool in population-based prevention efforts.

Earlier this year, he joined a group of former Surgeons General for a seminar in Baltimore just as I began my term in office. I found his counsel then to be both wise and invaluable. We in the Office of the Surgeon General join with the Burney family and friends in reflecting on the outstanding life and works of Dr. Leroy Burney. We will never forget.

ADM David Satcher  
Assistant Secretary for Health  
and Surgeon General



## BCOAG's Call for Nominations for Awards

### *Call for Nominations for the BCOAG's Annual George I. Lythcott Award*

The Black Commissioned Officers Advisory Group (BCOAG) established the George I. Lythcott Award in May 1996 in memory of RADM George I. Lythcott, M.D. (1918-1995). RADM Lythcott, former Assistant Commissioner of Health in New York City, was an exceptional public servant.

The intent of this award is to recognize an individual who demonstrates a genuine sense of public service and leadership initiative, and whose contributions enhance the health status of medically underserved populations. Any Public Health Service (PHS) Commissioned Corps officer (Grade O-2, O-3, or O-4) with a minimum of 5 years of service in the Corps is an eligible candidate for the George I. Lythcott Award.

Nominations are encouraged from all Operating Divisions (OPDIVs) and shall describe how the candidate has met the following criteria:

- Contributions to program and OPDIV objectives have reflected a sustained high quality of work performance;
- Work performance or a single important achievement has been characterized by outstanding leadership initiative and/or the application of unique skills and creativity;
- Overall work performance or a single activity has clearly contributed to the mission of PHS;
- Participation in activities within or outside PHS has had a positive impact on improving the health status of the Nation's medically underserved populations; and
- Performance has continuously demonstrated a genuine sense of public service and professional integrity.

Please request that a blank nomination form be faxed to you by using the Faxback feature of *CorpsLine*. You can reach *CorpsLine* at 301-443-6843. Listen to the menu and choose the second option, "To retrieve documents through Faxback," and request document number **6532**.

An original and four copies of the following materials are required: a completed nomination form, a narrative justification not to exceed two pages, and a curriculum vitae.

### *Call for Nominations for the BCOAG's Annual Hildrus A. Poindexter Award*

The Black Commissioned Officers Advisory Group (BCOAG) established the Hildrus A. Poindexter Award in 1990 in memory of CAPT Hildrus A. Poindexter, M.D., Ph.D., M.S.P.H., Sc.D., (1901-1987) who was an exemplary Public Health Service (PHS) Commissioned Corps officer and humanitarian. CAPT Poindexter was a remarkable example of the best in the commissioned corps and an inspiration not only to Black officers, but to all public servants.

The intention of this award is to recognize a commissioned officer or civil servant (with a minimum of 7 years service within PHS) for continued outstanding service contributing to enhancing the health of minority populations.

Each nominator shall describe how the candidate has met one or more of the following criteria:

- Demonstrated significant contributions toward improving the health of African Americans and other minorities in the United States and abroad;
- Continually demonstrates exceptional dedication to the mission of PHS;
- Demonstrated outstanding leadership (academically, administratively, programmatically, and/or internationally);
- Demonstrated excellence in his/her professional field; and
- Demonstrated significant contributions to the community.

Please request that a blank nomination form be faxed to you by using the Faxback feature of *CorpsLine*. You can reach *CorpsLine* at 301-443-6843. Listen to the menu and choose the second option, "To retrieve documents through Faxback," and request document number **6531**.

### *Call for Nominations for the BCOAG Retired Officers Recognition Award*

#### *On Their Shoulders We Stand—*

In this the bicentennial year of the Public Health Service (PHS), the Black Commissioned Officers Advisory Group (BCOAG) initiates its Retired Officers Recognition Award. The intent of this award is to reach back and recognize those African American PHS Commissioned

Corps officers who served with distinction for a decade or more fostering the mission of the PHS.

Two individuals will be recognized each year. The nomination criteria must include documented evidence of outstanding service as a Corps officer, and significant contributions in community and/or public life that served to enhance the quality of life for the disenfranchised in the U.S. or abroad. Priority will be given to those nominees who have continued to make significant public health contributions during their retirement from the Corps.

Please request that a blank nomination form be faxed to you by using the Faxback feature of *CorpsLine*. You can reach *CorpsLine* at 301-443-6843. Listen to the menu and choose the second option, "To retrieve documents through Faxback," and request document number **6601**.

#### *Deadline Date and Address to Send Nominations*

To be considered, nominations for any of the above awards must be received at the following address by the close of business on Friday, **October 2, 1998**:

CAPT Ronald A. Reddick  
 HRSA/BPHC/NHSC/SDPS  
 4350 East-West Highway, 8th Floor  
 Bethesda, MD 20814  
 Fax: 301-594-5222  
 E-mail: rreddick@hrsa.dhhs.gov

The awards will be presented on October 23, 1998, at the Commissioned Officers Club, National Naval Medical Center in Bethesda, Maryland, during the PHS Bicentennial Ball and Minority Officers Liaison Council Awards Dinner.

If you have any questions, please contact CAPT Ronald Reddick at 301-594-4162.

□



## Method for Accessing DCP's Electronic Bulletin Board

Access to the Division of Commissioned Personnel's (DCP) Electronic Bulletin Board (EBB) requires a computer terminal equipped with a modem. The telephone number to connect to EBB is 301-594-2398. The line parameters for your modem/terminal should be set at 300-14400 baud; 8 bits; 1 stop bit; no parity. If you do not have access to the required equipment, it is suggested that you contact your Operating Division/Program to inquire about obtaining the necessary equipment or information on how to obtain the material displayed on the EBB.

If you experience a problem regarding registration or access to the EBB, please contact:

Division of Commissioned  
Personnel/HRS/PSC  
ATTN: EBB Project Officer/ODB  
5600 Fishers Lane, Room 4A-18  
Rockville, MD 20857-0001  
Phone: 301-594-3387



## Call for Nominations for VADM C. Everett Koop Award

Nominations are now being accepted for the Reserve Officers Association's (ROA) annual Public Health Service (PHS) Junior Officer of the Year Award, named in honor of former Surgeon General C. Everett Koop.

The award recognizes an outstanding PHS officer at the rank of O-4 (LCDR) or below. ROA membership is *not* a requirement for nomination. The award will be presented at the Annual ROA Mid-Winter Conference in Washington, D.C., January 24-27, 1999.

ROA will pay registration for the recipient to attend all conference functions. However, ROA cannot pay for travel expenses to attend the conference, and program managers are encouraged to assist with travel support if their candidate is selected. Further information and nomination instructions can be obtained by contacting CAPT Paul Johnson at 712-252-3211. Nominations must be received no later than **October 31, 1998**.



## Vacancy Announcements

The following vacancies are provided as representative of varied opportunities currently available to Public Health Service Commissioned Corps officers. If you have questions pertaining to the announcements listed below, please call the contact listed.

Additional vacancy announcements suitable for commissioned officers can be reviewed by accessing the Division of Commissioned Personnel's (DCP) Electronic Bulletin Board (EBB). The EBB contains a listing of vacancies currently tracked by DCP's Vacancy Announcement and Tracking System (VAATS). Information regarding access and use of EBB is provided elsewhere in this *Commissioned Corps Bulletin*.

Any Operating Division/Program (OPDIV) wishing to list a vacancy in this column should send a written request to: Division of Commissioned Personnel/HRS/PSC, ATTN: VAATS Project Officer/ODB, Room 4A-18, 5600 Fishers Lane, Rockville, MD 20857-0001. The VAATS Project Officer can also be reached at: Phone: 301-594-3387 or Fax: 301-594-2711.

### Category / OPDIV

### Description of Position

#### NURSE

INDIAN HEALTH SERVICE—  
Ketchikan, AK

Managed Care Coordinator  
Contact: CDR Kenneth Bartline 907-729-3635  
Grades: O-4/O-5 VAATS ID: HGC-93-0124  
Position involves assisting staff in infection control, quality assurance, and case management of high risk acute and chronically ill patients. Conducts workshops for clinical staff on discharge planning, managed care, infection control, employee health, etc. May perform duties as a clinical nurse during staff shortages. Ketchikan Indian Community Tribal Health Clinic is in Ketchikan, Alaska, with a population of approximately 18,000.

NATIONAL INSTITUTES  
OF HEALTH—  
Bethesda, MD

Clinical Nurse  
Contact: Ms. Maureen Estrin 1-800-732-5985  
Grades: O-2/O-3 VAATS ID: HNJ-93-0109  
Provides nursing care to patients in a 325-bed hospital solely dedicated to biomedical research. Specialty areas range from geriatrics to pediatrics, ambulatory care to intensive care, and chronic care to acute care. Current vacancies exist in critical care, oncology, ophthalmology, bone marrow transplant, med/surg, pediatrics, cardiology/telemetry and cath lab.

#### PHARMACY

BUREAU OF PRISONS—  
Various Sites

Staff Pharmacist / Senior Pharmacist  
Contact: CAPT John Babb 202-307-2867 ext. 128  
Grade: O-4 VAATS ID: HBE-93-0296  
Federal Correctional Institutions in Forrest City, AR; Butner, NC; Terre Haute, IN; Sheridan, OR; Edgefield, SC; Miami, FL; New York, NY; Carswell, TX; and Atlanta, GA.

BUREAU OF PRISONS—  
Various Sites

Chief Pharmacist  
Contact: CAPT John Babb 202-307-2867 ext. 128  
Grade: O-5 VAATS ID: HBE-93-0297  
Federal Correctional Institutions in Beckley, WV; Taladega, AL; and Allenwood, PA.



### PHS Bicentennial Ball and MOLC Awards Dinner to be held October 23, 1998

On Friday night, October 23, 1998, at the Commissioned Officers Club, National Naval Medical Center in Bethesda, Maryland, there will be a gala dinner dance to celebrate the Public Health Service (PHS) Bicentennial. This festive evening will also highlight the awards from the various groups in the Minority Officer Liaison Council (MOLC). It is being organized by the District of Columbia (DC) Branch of the Commissioned Officers Association (COA), and is co-sponsored by the MOLC. This event is open to all PHS Commissioned Corps officers (active duty, retired, and inactive reserve), as well as family, civilians, and friends of the PHS.

The reception begins at 6:30 p.m. as guests visit with each other and swap "PHS stories" to musical accompaniment. The dinner will commence at 7 p.m., with ADM Satcher speaking at 7:30 p.m., followed by the MOLC awards, and dancing to a live band and soloist. The cost is \$35 per person, payable by check in advance to the "DC COA". You can request that a flyer be faxed to you by using the Faxback feature of *CorpsLine*. You can reach *CorpsLine* at 301-443-6843. Listen to the menu and choose the second option, "To retrieve documents through Faxback," and request document number **6600**.

For further information, contact CAPT Susanne Caviness at 301-443-1016.



### Medical Affairs Branch

#### Three Tricare Regions Get New Addresses

Military families living in three Tricare regions should use new addresses when filing their Tricare claims. The new addresses apply to the Northeast, Mid-Atlantic, and Heartland regions of the military's health-care system.

##### Region 1-Northeast

Palmetto Government Benefits Administrators  
Tricare Region 1 Claims  
P.O. Box 7011  
Camden, SC 29020-7011  
Phone: 1-800-578-1294

Region 1 includes New England, New York, Pennsylvania, New Jersey, Delaware, Maryland, Washington, D.C., and northern Virginia.

##### Regions 2 and 5-Mid-Atlantic and Heartland

Palmetto Government Benefits Administrators  
Tricare Regions 2/5 Claims  
P.O. Box 7021  
Camden, SC 29020-7021  
Phone: 1-800-578-1294

Region 2 includes North Carolina and most of Virginia. Region 5 includes the

upper Midwest States of Wisconsin, Michigan, Illinois, Indiana, Ohio, Kentucky, and West Virginia.

Correspondence other than claims should be mailed to: Tricare Regions 2/5 Correspondence, P.O. Box 1058, Portsmouth, VA 23705-1058.

Address appeals to: Tricare Regions 2/5 Appeals, P.O. Box 202040, Florence, SC 29502-2040.

For Region 2, the toll-free numbers are:

- Patient claims inquiries, 1-800-493-1613;
- Provider claims inquiries, 1-800-613-7124;
- Information on Tricare service centers, participating providers, and appointments, 1-800-931-9501; and
- Health care information line, 1-800-213-5453.

For Region 5, the toll-free numbers are:

- Patient claims inquiries, 1-800-493-1613;
- Provider claims inquiries, 1-800-613-7124; and
- Information on Tricare service centers, participating providers, and appointments, 1-800-941-4501.



### DEPARTMENT OF HEALTH & HUMAN SERVICES

Program Support Center  
Human Resources Service  
Division of Commissioned Personnel, Room 4A-15  
Rockville MD 20857-0001

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